

ADJUNCT CLINICAL FACULTY APPOINTMENTS
WESTERN UNIVERSITY
Clinical Psychology Graduate Program
Department of Psychology
Westminster Hall

INFORMATION SHEET

Definition and Responsibilities

All appointments as Adjunct Clinical Faculty in the Department of Psychology follow the policies and procedures specified in the Western document “*Procedures for Causal Academic Appointments of Faculty at the University of Western Ontario*.” As indicated in this document, an appointment at the rank of “Adjunct Clinical Faculty” is reserved for those who do not otherwise hold an academic appointment at the University. Such an appointment involves minimal responsibilities to an academic unit relating to clinical activity ancillary to the appointee’s principal occupation or area of specialization.

Adjunct clinical faculty are an integral part of the Clinical Psychology Graduate Program. As such, they are expected to participate in a variety of clinical training activities, including clinical practicum supervision of students, annual clinical program meetings and retreats, occasional clinical brownbags, workshops and seminar presentations, service on some clinical program committees, and assist in the general development of the Program.

Basic Requirements

All Adjunct Clinical Faculty candidates must meet all the following basic requirements:

- The applicant must be a Regular Status Member of the College of Psychologists of Ontario, and hold a current and valid *Certificate of Registration for a Psychologist authorizing Autonomous Practice*.
- The applicant must have a doctoral degree (Ph.D., or Psy.D.) in Psychology.
- The applicant must have demonstrated competence and a clear career commitment to clinical psychology through activities such as: clinical supervision, teaching, professional service, research, and development of the profession.

Clinical Science Training Model:

Western’s Clinical Psychology Graduate Program adheres to the clinical science training model (Baker, McFall, & Shoham, 2008), the modern expression of the scientist-practitioner (aka Boulder) model. More specifically, the goal of our training program is to produce psychological scientists and skilled clinicians who approach psychological problems from an evidence-based perspective.

How do you model evidence-based practice in your supervision?

Please specify the ways in which you would model for our students the integration of science with practice conceptually and/or operationally. This could include, but is not limited to:

- Accessing and integrating scientific findings to inform treatment decisions;
- Using evidence from within your clinical practice (including outcomes assessment) to inform treatment decisions;
- Contributing to practice-based research and development to improve the quality and effectiveness of psychologically-based health care.

Further Important Considerations

In considering and evaluating Adjunct Clinical Faculty appointments and re-appointments, the following will be taken into consideration by the Clinical Psychology Program and the Department of Psychology:

- The degree of match between the needs and requirements of the Clinical Psychology Program and the clinical training opportunities the applicant could provide our clinical graduate students.
- The applicant's history of clinical practice.
- The applicant's history of clinical supervision and teaching.
- The applicant's level of past involvement in the clinical program.
- Any previous student evaluations of the applicant here and elsewhere.

Procedure

Applicants for Adjunct Clinical Faculty appointments must complete and submit a written and signed application (using the application form provided by the Clinical Psychology Graduate Program), along with a current C.V., to the Director of the Clinical Psychology Program. *Please note that further evaluative information and data may be solicited by the Program and/or Department of Psychology.*

Appointments

All Adjunct Faculty for the Clinical Psychology Program are appointed at the rank of "Adjunct Clinical Faculty". All applications are reviewed by the Director of the Clinical Program, the Clinical Practica Coordinator, the Core Clinical Psychology Faculty as a whole, the Adjunct Clinical Advisory Committee, and the New Appointments Committee of the Department of Psychology.

All appointments will be made through regular Psychology Department and Western procedures. Appointments will follow the academic calendar year (July 1st to June 30th) and normally will be for a 3 year term. Adjunct Clinical Faculty members may not vote in the Psychology Department as a whole, cannot serve on general Psychology Departmental committees, and may not serve as primary research supervisors of graduate students, although they may serve as a member of a student's thesis research advisory committee.

Renewal of Appointments

At the end of the term of appointment, Adjunct Clinical Faculty may apply for renewal of the appointment. The same criteria for considering and evaluating applicants will be applied as for initial appointments, and the same procedures will be followed.

Honorarium

Adjunct Clinical Faculty may be given an honorarium and certain privileges (e.g. e-mail address, library access). The honorarium is not to be interpreted as a fee for service, because supervision in an approved clinical setting would be considered as part of the within setting responsibilities of the Adjunct Clinical Faculty member.

Decisions concerning honorarium rates for Adjunct Clinical Faculty will be made by the Chair of the Department of Psychology in consultation with the Director of the Clinical Psychology Program. Honorarium schedules are available upon request.