Department of Psychology
Annual Report for Full-Time Faculty Members
Period Covered: July 1, 2016 to June 30, 2019

Date: October 28, 2017
Name: John Meyer
Rank: Professor

Date tenured (if applicable): July 1, 1988

Qualifications (attained or in progress):

<table>
<thead>
<tr>
<th>Degree</th>
<th>University</th>
<th>Department</th>
<th>Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>BA</td>
<td>Western Ontario</td>
<td>Psychology</td>
<td>1972</td>
</tr>
<tr>
<td>MA</td>
<td>Western Ontario</td>
<td>Psychology</td>
<td>1975</td>
</tr>
<tr>
<td>PhD</td>
<td>Western Ontario</td>
<td>Psychology</td>
<td>1978</td>
</tr>
</tbody>
</table>

Areas of Academic Responsibility:

Unit Normal Workload:
July 1, 2016 – December 31, 2016: Teaching 40%, Research 40%, Service 20%
January 1, 2017 – present: Teaching 30%, Research 50%, Service 20%

Details of any Joint Appointments (if applicable):

Alternative Workload and/or Reduced Workload: (per agreements in Official File)

Record of Performance in Teaching: (preceding three academic years [July 1, 2016 to June 30, 2019], to include the following as applicable).

List of courses taught (undergraduate and graduate)

<table>
<thead>
<tr>
<th>Term/Year</th>
<th>Course # and Section #</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016-17</td>
<td>Psychology 2660a</td>
<td>Introduction to Industrial and Organizational Psychology</td>
</tr>
<tr>
<td></td>
<td>Psychology 4690G</td>
<td>Motivation and Leadership</td>
</tr>
<tr>
<td></td>
<td>Psychology 9631</td>
<td>Research Methods in I/O Psychology</td>
</tr>
</tbody>
</table>
Peer Evaluations of Teaching (if any):

Curriculum Development (if any):

Undergraduate Supervision

C. Leonard, 2016-17, honors thesis supervision
S. Daljeet, 2018-19, honors thesis supervision

Graduate Supervision

C. Politis, MSc, I/O Psychology, 2016-17

B. Anderson, PhD, I/O Psychology, 2016 – present
J. Choi, PhD, I/O Psychology, 2016 – present
C. Vaters, PhD, I/O Psychology, 2016 – present
J. Espinoza, PhD, I/O Psychology, 2016 - present

Graduate Advisory Committees

C. Cragg, MSc, I/O Psychology, 2017
R. Factor, MSc, I/O Psychology, 2017
N. Baird, MSc, I/O Psychology, 2018-19
T. Coppins, MSc, I/O Psychology, 2018-19

H. Lee, PhD, I/O Psychology, 2017 – present
E. Sutherland, PhD, I/O Psychology, 2019 – present
J. McMenamin, PhD, I/O Psychology, 2019 – present

Graduate Examining Committees

C. Cragg, MSc, I/O Psychology, 2017
R. Factor, MSc, I/O Psychology, 2017
N. Baird, MSc, I/O Psychology, 2019
T. Coppins, MSc, I/O Psychology, 2019

Other Graduate Education Contributions

Comprehensive Committees

J. McMenamin - 2018
Postdoctoral Supervision

Teaching Awards or Recognition

Other Contributions to Teaching

Guest Speaker: Dan Management Student Association & Western Psychology Association, Organizational Psychology in Action Event, March 2017

Record of Performance in Research: (preceding three academic years [July 1, 2016 to June 30, 2019], to include the following as applicable).

Refereed Journal Publications

Espinoza, J.A., Daljeet, K.N., & Meyer, J.P. Establishing the structure and replicability of personality profiles using the HEXACO-PI-R. Nature: Human Nature (invited to revise and resubmit). (Worked with student on all phases of the project other than analyses.)


Books, Monographs, Book Chapter


Employee Commitment (179-191). Cheltenham, UK: Edward Elgar Publishing. (Structured the chapter and did most of the writing.)


Refereed Conference Proceedings

Other Publications


Presentations

Daljeet, K.N., Espinoza, J.A., & Meyer, J.P. (2019, May). Profiles of personality: Evidence for a stable profile structure of the HEXACO trait dimensions. In M. Gagné (Chair), The demonstrated utility of person-centered analyses in work psychology. Symposium presented at the Congress of the European Association for Work and Organizational Psychology, Turin, Italy. (Peer reviewed. Worked with student on all phases of the project other than analyses.)


weakness of monetary incentives. Invited symposium presented at the 7th International Self-determination Theory Conference, Egmond aan Zee, New Amsterdam. (Part of an invited symposium. Supervised the work of graduate students and wrote most of the manuscript.)


**Awards and Honours**

Feature Interview for Canadian Society for Industrial and Organizational Psychology Newsletter, 2016.

Invited State of the Art Address at the International Congress of Applied Psychology, Montreal, PQ.
Grants in Support of Research

Social Sciences and Humanities Research Council and Defence Research and Development Canada: "Multiple form and foci of workplace commitment: A profile approach" - $99,989 total.  

Western University Internal:  
“Multiple forms and foci of workplace commitment: A profile approach” - $5000 total.  

Social Sciences Faculty Research Development Grant:  
“Profiling personality: A latent profile approach to the identification of personality types” - $10,000 total.  

Mitacs Accelerate:  
“Assessing trust in artificial intelligence technology in the context of workplace relations” (Co-supervisors: A. Benson & JP Meyer; Intern: J. McMenamin) - $30,000 total.  

Australia Research Council (Linkage Project with New South Wales Police Force): “May the force be with you: Furthering fresh futures for NSW police psychological strengths, well-being, and retention.” (Partner Investigator with R. Craven, H. Marsh, A. Morin, M. Vickers, M. Kennedy, P. Parker, & P. Birch – Chief Investigators) - $542,610.00 ($362,610.00 from ARC and $180,000 from NSWPF)  

Social Sciences and Humanities Research Council of Canada:  
"Commitment within and across cultures: What role(s) do values play?" - $93,289.00 total.  

Other Research Contributions

Google Scholar Citations  
2016: 8259  
2017: 8315  
2018: 8137
Record of Performance in Service: (preceding three academic years [July 1, 2016 to June 30, 2019], to include the following as applicable). Details of:

Committee Membership

Departmental Committees

<table>
<thead>
<tr>
<th>Committee</th>
<th>Start Date</th>
<th>End Date</th>
<th>Frequency of Meetings</th>
<th>Number of Meetings Attended</th>
<th>Description of Work of Committee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appointments</td>
<td>2016</td>
<td>2017</td>
<td>&gt;10</td>
<td>&gt;10</td>
<td>Vetting selection of new faculty hires</td>
</tr>
<tr>
<td>Space</td>
<td>2016</td>
<td>2017</td>
<td>Approx. 3 plus email</td>
<td>All</td>
<td>Review of space use in Department</td>
</tr>
<tr>
<td>Nominations</td>
<td>2017</td>
<td>2018</td>
<td>1 plus several email</td>
<td>All</td>
<td>Develop slate of candidates for Department committees</td>
</tr>
<tr>
<td>I/O Area Search</td>
<td>2016</td>
<td>2019</td>
<td>Numerous</td>
<td>Most</td>
<td>Screen and vet applications for the I/O area faculty position</td>
</tr>
</tbody>
</table>

Faculty Committees

<table>
<thead>
<tr>
<th>Committee</th>
<th>Start Date</th>
<th>End Date</th>
<th>Frequency of Meetings</th>
<th>Number of Meetings Attended</th>
<th>Description of Work of Committee</th>
</tr>
</thead>
</table>

University Committees

<table>
<thead>
<tr>
<th>Committee</th>
<th>Start Date</th>
<th>End Date</th>
<th>Frequency of Meetings</th>
<th>Number of Meetings Attended</th>
<th>Description of Work of Committee</th>
</tr>
</thead>
</table>

External Committees

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<thead>
<tr>
<th>Committee</th>
<th>Start Date</th>
<th>End Date</th>
<th>Frequency of Meetings</th>
<th>Number of Meetings Attended</th>
<th>Description of Work of Committee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ivey Business</td>
<td>2016</td>
<td>2018</td>
<td>2/3 per</td>
<td>All</td>
<td>Search journals for</td>
</tr>
</tbody>
</table>
School Best Leadership Article Committee | year plus email | leadership articles a given year and decide on best article for award
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### Administrative Appointments

### External Service

**Editorial Board Memberships (2016-19):**
- Journal of Personnel Psychology
- Testing, Psychometrics, Methodology in Applied Psychology

**Reviewer (2016-17):**
- European Journal of Work & Organizational Psychology (1)
- International Journal of Human Resource Management (1)
- International Journal of Human Resource Development and Management (1)
- Journal of Organizational Behavior (1)
- Organizational Dynamics (1)
- Organizational Research Methods (1)

**Reviewer (2017-18):**
- European Journal of Work & Organizational Psychology (1)
- Human Relations (4)
- International Journal of Human Resource Management (1)
- International Journal of Human Resource Development and Management (1)
- Journal of Personnel Psychology (1)
- Organizational Research Methods (1)

**Reviewer (2018-19):**
- Australian Journal of Psychology (1)
- Canadian Journal of Behavioral Science (1)
- Employee Relations (1)
- Human Relations (1)
- Journal of Managerial Studies (1)
- Journal of Personnel Psychology (1)
- Journal of Organizational Behavior (1)
- Military Psychology (1)

**Granting Committee/Columns (2016-2019):**
- Member - Canada Research Chair College of Reviewers (2 reviews)

**Grant Reviews (2018-19):**
- Mitacs (1)
- Social Sciences and Humanities Research Council (1)
Conference Committees

Member, Organizing Committee
The Ohio State University Conference on Commitment, 2016-17
Track Chair (Research Methods)
Australia and New Zealand International Business Association Conference, 2018-19

External Examiner

J. Fadlinsyah, Faculty of Business, University of Canberra, Australia, external examiner, 2018
C. Yam, Curtin Business School, Curtin University, Perth, Australia, PhD candidacy, 2019
H. Achele, University of New South Wales, Sydney, Australia, external examiner, 2019
W-G Tang, HEC, University of Montreal, external examiner, 2019

Other Service Activities

Chair, I/O Area, 2016 - present
Member, CivicAction Champion’s Counsellor for Workplace Mental Health, 2016-18
**Paid Activities Report:** Each Full-Time Member who engages in significant Paid Professional Activities outside the Member’s Academic Responsibilities in the previous academic year shall submit a Paid Activities Report as part of the Member's Annual Report, covering the period in question, as required by the *Conflict of Interest and Conflict of Commitment* article. The Paid Activities Report shall include:

(a) the total time involved in each Paid Professional Activity and a brief description of the activities involved;

(b) any significant use of University resources in any Paid Professional Activity.

**Other Material for Consideration:** In this section the Member may include any other material or information that is relevant for assessment relating to the Member’s Academic Responsibilities, including an up-to-date curriculum vitae. Attachments may be included as appropriate.