

CURRICULUM VITA

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(formerly Harris)

ADDRESS: Management and Organizational Studies
and Psychology Departments
Faculty of Social Science, Social Science Centre
The University of Western Ontario
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ACADEMIC RANK: Professor

DATE TENURED: July 1, 2006

FULL PROFESSOR: July 1, 2014

EDUCATION:

<u>Degree</u>	<u>University</u>	<u>Department</u>	<u>Year</u>
B.A. (Hons.)	The University of Western Ontario	Psychology	1992
M.A.	The University of Western Ontario	Psychology	1993
Ph.D.	The University of Western Ontario	Psychology	1999

PROFESSIONAL EXPERIENCE The University of Western Ontario:

<u>Date</u>	<u>Rank and Position</u>	<u>Department(s)</u>
2021-present	Joint Appointment Professor	Management and Organizational Studies (60%) Psychology (40%)
2014-2021	Professor	Management and Organizational Studies
2015-2021	Cross-appointment Professor	Psychology

2006-2014	Associate Professor	Management and Organizational Studies
2003-2006	Assistant Professor	Administrative and Commercial Studies
2001-2003	Assistant Professor	Psychology Brescia University College
2000-2003	Lecturer	Administrative and Commercial Studies
1997-2003	Lecturer	Psychology
1997-2003	Lecturer	Psychology King's University College
2000	Lecturer	Masters of Public Administration Political Science
2000-2001	Lecturer	Psychology Brescia University College

UNIVERSITY ADMINISTRATIVE DUTIES:

2010-2012; 2012-2013; 2013-2015; 2021 (6 months); 2022-2024	Faculty of Social Science representative to University Senate
2022-2025	Geography and Environment Promotion and Tenure Committee
2021-2022	Geography and Environment Chair Selection Committee
2020-2023	School of Health Studies, Faculty of Health Sciences, Promotion and Tenure Committee
2020-2021	School of Health Studies/Health Sciences and Department of Family Medicine/Schulich School of Medicine and Dentistry, Promotion and Tenure Committee
2019-2020	Sociology Chair Selection Committee
2003-2004; 2019-2020	Administrative and Commercial Studies/Management and Organizational Studies Annual Performance Evaluation Committee
2019-2020	Chair of the Management and Organizational Studies Guest Speaker Committee

- 2020-2021 Human Resources area representative on the Management and Organizational Studies HR Chair hiring committee
- 2020-2021 Management and Organizational Studies Guest Speaker Committee
- 2007-2013; 2020-2021 Management and Organizational Studies Promotion and Tenure Committee
- 2013-2016; 2016-2018; 2018-2020
Chair of the Faculty of Social Science Nominating Committee
- 2017-2018; 2018-2019; 2019-present Non-Medical Research Ethics Board
- 2016-2018; 2018-2020 University Council on Animal Care
- 2003-present Human Resources Professional Association of Ontario (HRPAO) Academic Liaison for accreditation of Management and Organizational Studies
- 2006-2007; 2007-2008; 2018-2020; 2020-2021
Faculty Research Fund Committee (committee chair, 2018-2019)
Management and Organizational Studies
- 2018 Interim Acting Chair, Management and Organizational Studies
(mid-July to mid-August; 1 week October; 1 week November)
- 2018 Coordinated the student case competition for the Human Resources Professional Association (HRPA)
- 2017-2018; 2018-2019 Management and Organizational Studies Chair Selection Committee
- 2008-2009; 2009-2010; 2011-2012; 2013-2014; 2014-2015; 2018-2019
Management and Organizational Studies Advisory Committee
- 2018-2019; 2020-2021 Department of History, Faculty of Social Science Promotion and Tenure Committee
- 2018-2019 Management and Organizational Studies Research Group/Pool Committee
- 2010-2013; 2013-2015; 2015-2017; 2017-2019 Officer of Convocation, Esquire Bedel
- 2017-2018 University of Western Ontario Faculty Association Ad Hoc Committee on Student Questionnaires
- 2004; 2005; 2006; 2007; 2008; 2018 Summer Academic Orientation

- 2015-2018 Faculty of Music Promotion and Tenure Committee
- 2011-2014; 2016-2017; 2017-2018
Management and Organizational Studies Graduate Program Taskforce Committee
- 2018 (April) Assisted with special convocation
- 2006; 2007; 2008; 2009; 2010; 2011; 2012; 2013; 2014; 2015; 2016; 2018; 2019
Management and Organizational Studies Spring Preview Day
- 2022 Psychology Spring Preview Day
- 2005; 2007; 2008; 2009; 2010; 2011; 2012; 2013; 2014; 2015; 2016; 2017; 2018; 2019;
2020 (on-line)
Management and Organizational Studies Fall Preview Day
- 2016-2017 Senate Committee on Academic Policy and Awards (SCAPA)
ad hoc subcommittee on Fall Study Days
- 2016-2017 Women's Studies and Feminist Research Chair Selection Committee
- 2014-2017 Department of Political Science Promotion and Tenure Committee
- 2016-2017 Management and Organizational Studies Guest Speaker Committee
- 2015; 2016 Assistant Acting Chair, Department of Management and Organizational Studies
- 2013-2015; 2015-2016
Social Science Departmental Research Chair for Management and Organizational
Studies
- 2013-2016 Senate Nominating Committee
- 2014-2016 Faculty Fellowship Committee, Management and Organizational Studies
- 2007-2008; 2008-2009; 2009-2010; 2012-2013; 2013-2014; 2014-2015; 2015-2016
Management and Organizational Studies Workload Committee
- 2015 Management and Organizational Studies Annual Performance Evaluation
Standards Committee
- 2014-2015 Vice-Chair Senate Operations Agenda Committee
- 2014-2015 Chair of the Working Committee for Policy Revision on Student Senator
Membership (Operations and Agenda Committee, Senate)

- 2004-2005; 2007-2008; 2009-2010; 2011-2012; 2012-2013; 2013-2014; 2014-2015
Management and Organizational Studies Appointments Committee
- 2012-2014 Senate Operations Agenda Committee
- 2011-2013 Senate Committee on Academic Policy and Awards (SCAPA)
- 2012-2013 Senate Subcommittee on Program Review-Graduate (SUPR-G)
- 2006-2007; 2007-2008; 2012-2013
Director Selection Committee, Management and Organizational Studies
- 2012 Promotion and Tenure Appeal Committee, Brescia University College
- 2010-2011 Convocation Board Planning Subcommittee
- 2010-2011 Anthropology Chair Selection Committee
- 2006-2011 Faculty Mentor Program
- 2002 (spring); 2003 (spring); 2004 (spring); 2004 (fall); 2005 (spring); 2005 (fall); 2006 (spring); 2006 (fall); 2007 (spring); 2007 (fall); 2008 (spring); 2008 (fall); 2009 (spring); 2009 (fall); 2010 (spring); 2010 (fall); 2011 (spring); 2019 (fall); 2022 (spring); 2022 (summer)
Assisted with Convocation
- 2009 Social Science Faculty Research Committee
- 2008 Management and Organizational Studies Ad-hoc Make-up/Special Exam Policy Committee
- 2008 Management and Organizational Studies Ad-hoc Marking Money Committee
- 2006 Management and Organizational Studies Ad-hoc Research Fund Committee
- 2006 Management and Organizational Studies Ad-hoc Fellowship Fund Committee
- 2006 Recruitment and Retention Office Advisory Panel, Vice-Provost Office
- 2004-2005; 2005-2006 Executive Committee of the Faculty of Social Science
- 2005 Social Science Education Policy Committee, Administrative and Commercial Studies
- 2004-2005 Faculty Academic Information Reporting (FAIR) Panel, Vice-Provost Office

- 2000-2003 Service for Brescia University College
(affiliate of The University of Western Ontario):
Member of the Research Ethics Review Board (2002-2003)
Member of the Academic Council (2000-2003)
Member of the Admissions and Enrolment Committee (2001-2003)
Member of the Library Committee (2001-2003)
Member of the Administrative and Commercial Studies Hiring Committee (2003)
Member of the Psychology Hiring Committee (2002-2003)
Member of the Business Instructor Hiring Committee (2001-2002)
- 1999-2003 Associate Member of the Psychology Department Committee
King's University College (affiliate of The University of Western Ontario)
- 1996-1998 Member of the Psychology Department Ethics Committee

SERVICE EXTERNAL TO THE UNIVERSITY:

- 2021 External Assessor for the Psychology Promotion and Tenure Committee
University of Mississippi, USA
- 2021 Item writer for the Human Resources Professional Association's (HRPA)
Knowledge Exam
- 2021 Organizer and host of an on-line conference for the International Society for the
Study of Individual Differences (ISSID)
- 2010-present International Society for the Study of Individual Differences (ISSID)
Head office representative for the purposes of registration through Industry
Canada
- 2020-present Member of the Wiley Publisher's Advisory Panel
- 2020-present Chair of the Human Resources Professional Association's (HRPA) Academic
Standards Committee
- 2021-2022 Past-President of the International Society for the Study of Individual Differences
(ISSID)
- 2019-2021 Chair of the International Society for the Study of Individual Differences (ISSID)
Nominating Committee
- 2019-2020 Member of the Scientific Committee for the Chartered Association of Business
Schools
- 2019-2021 President of the International Society for the Study of Individual Differences
(ISSID)

- 2018-2019 International Society for the Study of Individual Differences (ISSID) Conference Organizing Committee (Scientific submissions)
- 2017-2019 Mentor to two new Associate Editors for the journal, Personality and Individual Differences
- 2018-2020 Vice Chair of the Human Resources Professional Association's (HRPA) Academic Standards Committee
- 2017-2018 Human Resources Professional Association's (HRPA) Academic Standards Committee
- 2017-2019 President-Elect of the International Society for the Study of Individual Differences (ISSID)
- 2016-2022 International Society for the Study of Individual Differences (ISSID) Chair of the membership committee
- 2018 External Assessor for the Psychology Promotion and Tenure Committee Western Sydney University, Australia
- 2017 International Society for the Study of Individual Differences (ISSID) Member of the nominating committee
- 2013-2017 International Society for the Study of Individual Differences (ISSID) Board of Director
- 2017; 2019 International Society for the Study of Individual Differences (ISSID) Member of the Blazej Szymura Travel Award committee
- 2016 External Member of the Psychology Promotion and Tenure Committee Faculty of Arts and Social Science, National University of Singapore
- 2016; 2019 International Society for the Study of Individual Differences (ISSID) Elections returning officer
- 2013-2015 International Society for the Study of Individual Differences (ISSID) Conference Organizing Committee
- 2013-2015 Chair of the selection committee and creator of the scientific program for the 2015 ISSID conference held at The University of Western Ontario

JOURNAL EDITOR:

2012-2017	Associate Editor, <i>Personality and Individual Differences</i>
2017-2021	Senior Associate Editor, <i>Personality and Individual Differences</i>
2021-2023	Section Editor-in-Chief, Personality Differences and Structure, <i>Personality and Individual Differences</i>
2021-2023	Individual Differences Section Co-Editor-in-Chief, <i>Acta Psychologica</i>
2022-2023	Associate Editor, <i>Current Research in Behavioral Sciences</i>

SPECIAL ISSUE EDITOR

“ISSID 2015 Abstracts” (with P.A. Vernon) <i>Personality and Individual Differences</i>	2015-2016
“Intelligence in the Workplace” <i>Journal of Intelligence</i>	2016-2017
“ISSID 2019 Abstracts” (with A. Di Fabio) <i>Personality and Individual Differences</i>	2019-2020
“40 th Anniversary” (with P. Barrett, D.H. Saklofske, & T. Shackelford) <i>Personality and Individual Differences</i>	2019-2020
“Personality and Cognitive Ability” (with D. van der Linden and M. Zajenkowski) <i>Personality and Individual Differences</i>	2019-2020
“ISSID 2021 Abstracts” <i>Personality and Individual Differences</i>	2021
“Exploring the dark side of personality beyond the Dark Triad” (with Radosław Rogoza, Christopher M. Kowalski, Rachel A. Plouffe) <i>Acta Psychologica</i>	2021-2022
“Intelligence and Inter- and Intra-Personal Processes” (with Dimitri van der Linden and Marcin Zajenkowski) <i>Journal of Intelligence</i>	2021-2022
“Non-self-report Measures to Assess Personality” (with Kostas Papageorgiou, Colin Cooper, Radek Rogoza, and Tayler Turhan) <i>Acta Psychologica</i>	2022-2023
“Current Research in Individual Differences in Loneliness” (with Pamela Qualter and Kristi Baerg MacDonald) <i>Current Research in Behavioral Sciences</i>	2022-2023

JOURNAL EDITORIAL BOARDS

Current Psychology	2022-present
Behavioral Sciences	2022-present
PSYCH	2019-2021
Journal of Intelligence	2015-present
Journal of Intelligence Best Paper Award for Junior First Authors evaluation committee	2018-2019
Personality and Individual Differences	2002-2012

JOURNAL PEER REVIEWER

Acta Psychologica	2010
Applied Economics	2019
Applied Research in Quality of Life	2019
Assessment	2021
Australian Journal of Psychology	2020
Baltic Journal of Psychology	2015
Behavioral Sciences	2018, 2020, 2022
Borderline Personality Disorder and Emotion Dysregulation	2022
Brain and Cognition	2017
British Journal of Management	2019, 2020
British Journal of Psychology	2010
Canadian Journal of Behavioural Science	2005, 2006, 2007, 2009
Canadian Journal on Aging	2011
Child Development	2015
Children and Youth Services Review	2020, 2021
Clinical Psychology and Psychotherapy	2020
Criminal Justice and Behavior	2007
Current Directions in Psychological Science	2019
Current Issues in Personality Psychology	2019, 2021
Current Psychology	2017, 2018, 2019, 2020, 2021, 2022
Diseases	2020
Educational Sciences	2022
Emotion	2016
Ethics and Behavior	2019, 2020
Europe's Journal of Psychology	2016, 2020, 2021, 2022
European Journal of Investigation in Health, Psychology and Education	2020, 2022
European Journal of Personality	2014, 2016
European Journal of Psychological Assessment	2012, 2013, 2014, 2015, 2016
Healthcare	2021
Humor: International Journal of Humor Research	2014, 2017, 2019, 2020, 2022
International Journal of Adolescence and Youth	2019

International Journal of Environmental Research and Public Health 2019, 2020, 2021, 2022

International Journal of Psychology 2019

Journal of Business Ethics 2021

Journal of Business and Psychology 2009

Journal of Experimental Child Psychology 2015

Journal of Family Studies 2019

Journal of General Psychology 2020, 2022

Journal of Genetic Psychology 2018

Journal of Individual Differences 2013, 2014, 2020

Journal of Innovation & Knowledge 2022

Journal of Intelligence 2015, 2016, 2017, 2018, 2019, 2020

Journal of Personality 2013, 2020, 2021, 2022

Journal of Personality and Social Psychology 2014

Journal of Personality Assessment 2022

Journal of Personnel Psychology 2013

Journal of Research in Personality 2019, 2020, 2021, 2022

Learning and Individual Differences 2007, 2013, 2014, 2015, 2016, 2022

Motivation and Emotion 2014

Neuroscience & Biobehavioral Reviews 2018, 2019

Personality and Individual Differences Over 150 reviews since 1993

Personality and Social Psychology Bulletin 2018, 2019

PLOS ONE 2021

Polish Psychological Bulletin 2019, 2020

Psych 2019, 2020

Psychiatry Research 2017

Psychological Assessment 2019

Psychological Reports 2018, 2019, 2020, 2021

Psychological Science 2022

Research on Aging 2016

Sage Open 2021, 2022

Scandinavian Journal of Caring Sciences 2019, 2021

Scandinavian Journal of Psychology 2014, 2021

Scientific Reports 2022

Sex Roles 2011

Soccer and Society 2020

Social Development 2014, 2015

Social Psychological and Personality Science 2017, 2018, 2020

Social Sciences 2014, 2019

Societies 2022

Spanish Journal of Psychology 2013

Sustainability 2020, 2021

The Canadian Journal for the Scholarship of Teaching and Learning 2015

The Social Science Journal 2014, 2019

2013 Awarded the Certificate of Excellence in Reviewing for the journal, *Personality and Individual Differences*

ARTICLE EDITOR

2012 Sage Open

ENCYCLOPEDIA SECTION EDITOR

2015-2016 Zeigler-Hill, V. & Shackelford, T. (2016). *Encyclopedia of Personality and Individual Differences*. Springer, Cham.

TEXTBOOK, TEXTBOOK CHAPTER, and BOOK PROPOSAL REVIEWER

2020 Chapter in H. Burgsteiner & G. Krammer (eds.), *Impacts of COVID-19 Pandemic's Distance Learning on Students and Teachers in Schools and in Higher Education – International Perspectives*. Graz, Austria: Leykam Publishers.

2018 Seventh edition of an Occupational Health and Safety textbook for Nelson Thomson Learning publishers.

2016 Proposal for Occupational Health and Safety for Technologists, Engineers, and Managers 2nd Canadian Edition for Pearson Publishers.

2016 Proposal for a book about the general factor of personality for Elsevier publishers.

2015 Third edition of Individual Differences and Personality textbook for Elsevier publishers.

2012 Sixth edition of an Occupational Health and Safety textbook for Nelson Thomson Learning publishers.

2009 Second Canadian edition of a Human Resources Management textbook for Nelson Education.

2008 Canadian Strategic Human Resources Planning textbook for McGraw-Hill Ryerson publishers.

2008 Third edition of a Strategic Human Resources Planning textbook for Nelson Thomson Learning publishers.

2007 Third Canadian edition of a Supervision textbook for Nelson Thomson Learning publishers.

2006 Canadian edition of a Business Statistics textbook for Nelson Thomson Learning publishers.

2005 Second edition of a Strategic Human Resources Planning textbook for Nelson Thomson Learning publishers.

2005 Organizational Behaviour textbook for Nelson Thomson Learning publishers.

2004 Occupational Health and Safety textbook for Nelson Thomson Learning publishers.

2004 Occupational Health and Safety textbook for Pearson Education publishers.

2003 Personality Psychology textbook for John Wiley and Sons publishers.

GRANT PROPOSAL REVIEWER

2013 Social Sciences and Humanities Research Council Canada

2019, 2020 Swiss National Science Foundation (SNSF) Humanities and Social Sciences

MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS:

Association for Research in Personality

Behavior Genetics Association

European Association of Personality Psychology

International Society for the Study of Individual Differences.

ACADEMIC AWARDS:

2021-2022 SSHRC Explore Grant, The University of Western Ontario
Hope as a Predictor of Political Engagement
\$7,000

2020-2022 Faculty Scholar Award, The University of Western Ontario
\$14,000

2019 Dean's Excellence Award
Faculty of Social Science, The University of Western Ontario

2019 Dancap Private Equity Faculty Research Fund
Management and Organizational Studies, The University of Western Ontario
To present at the International Society for the Study of Individual Differences
conference, Florence, Italy.
\$3,365.55

2017 Dancap Private Equity Faculty Research Fund
Management and Organizational Studies, The University of Western Ontario
To present at the 47th Behavior Genetics Annual Meeting, Oslo, Norway.
\$3,766.84

- 2016 Dancap Private Equity Faculty Research Fund
Management and Organizational Studies, The University of Western Ontario
 To cover data collection costs for the project, “The relationships between psychological hardiness, mindfulness, neuroticism, worry, rumination, and stress”.
 \$798.90
- 2014 Dancap Private Equity Faculty Research Fund
Management and Organizational Studies, The University of Western Ontario
 To present at the 17th European Conference on Personality, Lausanne, Switzerland.
 \$4,078.89
- 2011 SSHRC Travel Grant, The University of Western Ontario
 To present at the 15th biennial meeting of the International Society for the Study of Individual Differences, London, England.
 \$2,100
- 2011 Dancap Faculty Fellowship
Management and Organizational Studies, The University of Western Ontario
 \$11,250
- 2004-2005 Alumni Research Award
Faculty of Social Science, The University of Western Ontario
 \$3,000
- 2004-2005 Elaine Bjorklund Faculty Research Award
Faculty of Social Science, The University of Western Ontario
 \$1,500
- 2004 Nominated for the Award of Excellence in Undergraduate Teaching
The University of Western Ontario

Dean’s Honour Role of Teaching

Brescia University College (affiliated with The University of Western Ontario)
 2000-2001; 2001-2002; 2002-2003

King’s College (affiliated with The University of Western Ontario)
 1999-2000; 2001-2002; 2002-2003; 2003-2004

Special University Scholarship

Faculty of Graduate Studies, The University of Western Ontario 1992-1997

Admission Scholarship

Faculty of Graduate Studies, The University of Western Ontario 1993-1996

Ontario Graduate Scholarship

Ontario Ministry of Education and Training 1994-1995; 1996-1997; 1997-1998

Graduate Research Fellowship

Faculty of Graduate Studies, The University of Western Ontario 1997

Best Student Paper Award

The Student Section of the Canadian Psychological Association for the 1997 Conference.
Poster title, "Acquaintanceship and accuracy in rating an opposite sex individual's personality."

PUBLICATIONS IN PEER-REVIEWED JOURNALS:

(* denotes a student I supervised or co-supervised)

1. **Harris, J.A.** (1993). Personalities of students in three faculties: Perception and accuracy. *Personality and Individual Differences*, 15(3), 351-352. [https://dx.doi.org/10.1016/0191-8869\(93\)90229-V](https://dx.doi.org/10.1016/0191-8869(93)90229-V)
2. **Harris, J.A.** (1994). Perceptions of engineering, nursing, and psychology students' personalities. *Canadian Journal of Behavioural Science*, 26(4), 484-491. <http://dx.doi.org/10.1037/0008-400X.26.4.484>
3. **Harris, J.A.** (1995). Confirmatory factor analysis of the aggression questionnaire. *Behaviour Research and Therapy*, 33(8), 991-993. [https://doi.org/10.1016/0005-7967\(95\)00038-Y](https://doi.org/10.1016/0005-7967(95)00038-Y)
4. **Harris, J.A.**, Vernon, P.A., & Jang, K.L. (1995). A possible genetic basis of accuracy in personality perception. *Personality and Individual Differences*, 18(6), 791-792. [https://dx.doi.org/10.1016/0191-8869\(95\)00015-X](https://dx.doi.org/10.1016/0191-8869(95)00015-X)
5. **Harris, J.A.**, Rushton, J.P., Hampson, E., & Jackson, D.N. (1996). Salivary testosterone and self-report aggressive and pro-social personality characteristics in men and women. *Aggressive Behavior*, 22(5), 321-331. DOI: 10.1002/(SICI)1098-2337(1996)22:5<321::AID-AB1>3.0.CO;2-M
6. Vernon, P.A., Lee, D., **Harris, J.A.**, & Jang, K.J. (1996). Genetic and environmental contributions to individual differences in alcohol expectancies. *Personality and Individual Differences*, 21(2), 183-187. [https://dx.doi.org/10.1016/0191-8869\(96\)00068-2](https://dx.doi.org/10.1016/0191-8869(96)00068-2)
7. **Harris, J.A.** (1997). A further evaluation of the aggression questionnaire: Issues of validity and reliability. *Behaviour Research and Therapy*, 35(11), 1047-1053. [https://doi.org/10.1016/S0005-7967\(97\)00064-8](https://doi.org/10.1016/S0005-7967(97)00064-8)
8. **Harris, J.A.** (1997). The relationship between aggression and employment integrity. *Journal of Business and Psychology*, 12(1), 39-44. <https://doi.org/10.1023/A:1025058032195>

9. Vernon, P.A., Jang, K.J., **Harris, J.A.**, & McCarthy, J.M. (1997). Environmental predictors of personality differences: A twin and sibling study. *Journal of Personality and Social Psychology*, *72*(1), 177-183. <https://dx.doi.org/10.1037/0022-3514.72.1.177>
10. **Harris, J.A.**, Vernon, P.A., & Boomsma, D.I. (1998). The heritability of testosterone: A study of Dutch adolescent twins and their families. *Behavior Genetics*, *28*(3), 165-171. <https://doi.org/10.1023/A:1021466929053>
11. **Harris, J.A.**, Vernon, P.A., & Jang, K.L. (1998). A multivariate genetic analysis of correlations between intelligence and personality. *Developmental Neuropsychology*, *14*(1), 127-142. <https://doi.org/10.1080/87565649809540703>
12. Jang, K.L., Lam, R.W., **Harris, J.A.**, Vernon, P.A., & Livesley, W.J. (1998). Seasonal mood change and personality: An investigation of genetic co-morbidity. *Psychiatry Research*, *78*(1-2), 1-7. [https://doi.org/10.1016/S0165-1781\(98\)00006-7](https://doi.org/10.1016/S0165-1781(98)00006-7)
13. Johnson, A.M., Vernon, P.A., McCarthy, J., Molson, M., **Harris, J.A.**, & Jang, K.L. (1998). Nature vs. nurture: Are leaders born or made? A behavior genetic investigation of leadership style. *Twin Research and Human Genetics*, *1*(4), 216-223. <https://doi.org/10.1375/twin.1.4.216>
14. **Harris, J.A.** (1999). Review and methodological considerations in research on testosterone and aggression. *Aggression and Violent Behavior: A Review Journal*, *4*(3), 273-291. [https://doi.org/10.1016/S1359-1789\(97\)00060-8](https://doi.org/10.1016/S1359-1789(97)00060-8)
15. **Harris, J.A.**, Saltstone, R., & Fraboni, M. (1999). An evaluation of the job stress questionnaire with a sample of entrepreneurs. *Journal of Business and Psychology*, *13*(3), 447-455. <https://doi.org/10.1023/A:1022938719353>
16. **Harris, J.A.**, Vernon, P.A., & Jang, K.L. (1999). Intelligence and personality characteristics associated with accuracy in rating a co-twin's personality. *Personality and Individual Differences*, *26*(1), 85-97. [https://doi.org/10.1016/S0191-8869\(98\)00133-0](https://doi.org/10.1016/S0191-8869(98)00133-0)
17. **Harris, J.A.**, Vernon, P.A., Olson, J.M., & Jang, K.L. (1999). Self-rated personality and intelligence: A multivariate genetic analysis. *European Journal of Personality*, *13*(2), 121-128. [https://dx.doi.org/10.1002/\(SICI\)1099-0984\(199903/04\)13:2%3C121::AID-PER324%3E3.0.CO;2-U](https://dx.doi.org/10.1002/(SICI)1099-0984(199903/04)13:2%3C121::AID-PER324%3E3.0.CO;2-U)
18. Vernon, P.A., McCarthy, J.M., Johnson, A.M., Jang, K.L., & **Harris, J.A.** (1999). Individual differences in multiple dimensions of aggression: A univariate and multivariate genetic analysis. *Twin Research and Human Genetics*, *2*(1), 16-21. <https://doi.org/10.1375/twin.2.1.16>

19. Olson, J.M., Vernon, P.A., **Harris, J.A.**, & Jang, K.L. (2001). The heritability of attitudes: A study of twins. *Journal of Personality and Social Psychology*, *80*(6), 845-860. <https://dx.doi.org/10.1037/0022-3514.80.6.845>
20. Cann, D.R. & **Harris, J.A.** (2003). Assessment of the curious experiences survey as a measure of dissociation. *Personality and Individual Differences*, *35*(3), 489-499. [https://doi.org/10.1016/S0191-8869\(02\)00212-X](https://doi.org/10.1016/S0191-8869(02)00212-X)
21. **Harris, J.A.** & Lucia, A.* (2003). The relationship between self-report mood and personality. *Personality and Individual Differences*, *35*(8), 1903-1909. [https://doi.org/10.1016/S0191-8869\(03\)00039-4](https://doi.org/10.1016/S0191-8869(03)00039-4)
22. **Harris, J.A.** (2004). Measured intelligence, achievement, openness to experience, and creativity. *Personality and Individual Differences*, *36*(4), 913-929. [https://doi.org/10.1016/S0191-8869\(03\)00161-2](https://doi.org/10.1016/S0191-8869(03)00161-2)
23. Johnson, A.M., Vernon, P.A., **Harris, J.A.**, & Jang, K.L. (2004). A behavior genetic investigation of the relationship between leadership and personality. *Twin Research and Human Genetics*, *7*(1), 27-32. <https://doi.org/10.1375/twin.7.1.27>
24. **Harris, J.A.**, Vernon, P.A., & Jang, K.L. (2005). Testing the differentiation of personality by intelligence hypothesis. *Personality and Individual Differences*, *38*(2), 277-286. <https://doi.org/10.1016/j.paid.2004.04.007>
25. Johnson, A.M., Rodger, S.C., **Harris, J.A.**, Edmunds, L.A., & Wakabayashi, P. (2005). Predictors of alcohol consumption in university residences. *Journal of Alcohol and Drug Education*, *49*(3), 9-18. <https://www.questia.com/library/journal/1G1-137160098/predictors-of-alcohol-consumption-in-university-residences>
26. Brinker, J.K., **Harris, J.A.**, Guyitt, B., & Dozois, D.J.A. (2006). The importance of importance: Self-descriptors in dysphoria. *Journal of Individual Differences*, *27*(4), 193-198. <http://dx.doi.org/10.1027/1614-0001.27.4.193>
27. Gorassini, D.R., **Harris, J.A.**, Diamond, A., & Flynn-Dastoor, E. (2006). Computer assessment of interrogative suggestibility. *Personality and Individual Differences*, *40*(3), 569-577. <https://doi.org/10.1016/j.paid.2005.08.003>
28. **Harris, J.A.**, Steinmayr, R., & Amelang, M. (2006). Inter- and intraindividual differences in personality in two German samples of high and low intelligence. *Personality and Individual Differences*, *40*(3), 433-440. <https://doi.org/10.1016/j.paid.2005.09.018>
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44. Baughman, H.M., Schwartz, S., **Schermer, J.A.**, Veselka, L., Petrides, D., & Vernon, P.A. (2012). A behavioral-genetic study of Alexithymia and its relationships with trait emotional intelligence. *Canadian Psychology*, *53*(2a), 180.
45. Veselka, L., Baughman, H.M., Giammarco, E., **Schermer, J.A.**, & Vernon, P.A. (2012). A behavioral genetic study of humor styles in an Australian twin sample. *Twin Research and Human Genetics*, *15*, 251-252.
46. Veselka, L., Baughman, H.M., Giammarco, E., **Schermer, J.A.**, & Vernon, P.A. (2012). Alexithymia and trait emotional intelligence: A behavioral genetic investigation. *Twin Research and Human Genetics*, *15*, 252. DOI: <https://doi.org/10.1375/twin.15.2.170>

47. Baughman, H.M., **Schermer, J.A.**, Veselka, L., Harris, J. & Vernon, P.A. (2013). A behaviour genetic analysis of Trait Emotional Intelligence and Alexithymia: A replication. *Canadian Psychology, 54(2a)*, 114.
48. Giammarco, E.A., Baughman, H.M., Veselka, L., **Schermer, J.A.**, Martin, N.G., Lynskey, M., & Vernon, P.A. (2013). A behavioral genetic study of humor styles in an Australian sample. *Canadian Psychology, 54(2a)*, 117.
49. Baughman, H.M., Giammarco, E.A., Veselka, L., **Schermer, J.A.**, Martin, N.G., Lynskey, M., & Vernon, P.A. (2014). A behavioral genetic study of humor styles in an Australian sample. *Personality and Individual Differences, 54*, S48.
50. Baughman, H.M., **Schermer, J.A.**, Veselka, L., Harris, J. & Vernon, P.A. (2014). A behaviour genetic analysis of Trait Emotional Intelligence and Alexithymia: A replication. *Personality and Individual Differences, 54*, S24.
51. Atkinson, B.E., Lipton, D., Baughman, H.M., **Schermer, J.A.**, Harris, J. & Vernon, P.A. (2015). How do emotional restrictions affect the use of humor? A behavior genetic analysis of Alexithymia and humor styles. *Canadian Psychology, 56(2a)*, 6.
52. Atkinson, B.E., Lipton, D., Baughman, H.M., **Schermer, J.A.**, Harris, J., & Vernon, P.A. (2016). How do emotional restrictions affect the use of humor? A behavior genetic analysis of Alexithymia and humor styles. *Personality and Individual Differences, 101*, 465. <https://doi.org/10.1016/j.paid.2016.05.078>
53. Kowalski, C.M.*, Vernon, P.A., & **Schermer, J.A.** (2016). The general factor of personality (GFP) and the dark triad. *Personality and Individual Differences, 101*, 492. <https://doi.org/10.1016/j.paid.2016.05.197>
54. **Schermer, J.A.**, Martin, R.A., Martin, N.G., & Vernon, P.A. (2016). Humor styles and borderline personality. *Personality and Individual Differences, 101*, 512. <https://doi.org/10.1016/j.paid.2016.05.287>
55. **Schermer, J.A.**, Petrides, K.V., & Vernon, P.A. (2016). Genetic and environmental correlations between Trait Emotional Intelligence and vocational interest factors. *Personality and Individual Differences, 101*, 512. <https://doi.org/10.1016/j.paid.2016.05.288>
56. **Schermer, J.A.**, Rothstein, M.G., Paunonen, S.V., & King, G.A. (2016). The General Factor of Personality (GFP) correlated with intelligence and grades in a university classroom setting. *Personality and Individual Differences, 101*, 513. <https://doi.org/10.1016/j.paid.2016.05.289>
57. **Schermer, J.A.**, Martin, R.A., Vernon, P.A., Martin, N.G., Conde, L.C., & Lynskey, M.T. (2017). Lonely people tend to make fun of themselves. *Behavior Genetics, 47(6)*, 643. <https://doi.org/10.1007/s10519-017-9879-6>

58. **Schermer, J.A.**, Vernon, P.A., & Johnson, A.M. (2017). A behavior genetic investigation of the relationship between vocational interests and measured intelligence. *Behavior Genetics*, 47(6), 643. <https://doi.org/10.1007/s10519-017-9879-6>
59. Bell, E., **Schermer, J.A.**, Kowalski, C.M.*, & Vernon, P.A. (2020). Personality and politics beyond the Big Five: Exploring the Dark Triad's relationship with political orientations. *Personality and Individual Differences*, 157, 109684. <https://doi.org/10.1016/j.paid.2019.109684>
60. Kowalski, C.M.*, Vernon, P.A., & **Schermer, J.A.** (2020). The Dark Triad and facets of personality. *Personality and Individual Differences*, 157, 109684. <https://doi.org/10.1016/j.paid.2019.109684>
61. **Schermer, J.A.** & Goffin, R.D. (2020). Faking good and the general factor of personality from the Basic Personality Inventory. *Personality and Individual Differences*, 157, 109684. <https://doi.org/10.1016/j.paid.2019.109684>
62. **Schermer, J.A.** & Goffin, R.D. (2020). Testing the differentiation of personality hypothesis in a sample of managerial candidates. *Personality and Individual Differences*, 157, 109684. <https://doi.org/10.1016/j.paid.2019.109684>
63. **Schermer, J.A.** & Holden, R.R. (2020). The general factor of personality changes across levels of social desirability responding. *Personality and Individual Differences*, 157, 109684. <https://doi.org/10.1016/j.paid.2019.109684>
64. **Schermer, J.A.** & Kumar, A.* (2020). Loneliness, mattering, and humor styles. *Personality and Individual Differences*, 157, 109684. <https://doi.org/10.1016/j.paid.2019.109684>
65. MacDonald, K.B.* & **Schermer, J.A.** (2021). Disconnect to connect? Loneliness and its relationship to Smartphone use and personality. *Personality and Individual Differences*, 183, 111177. <https://doi.org/10.1016/j.paid.2021.111177>

MEETINGS AND CONFERENCES (submissions were peer reviewed):

1. **Harris, J.A.** & Rushton, J.P. (1993, July). *Salivary testosterone and aggression and altruism*. Poster presented at the sixth meeting of the International Society for the Study of Individual Differences, Baltimore, MD, USA.
2. Blanchard, J.M., Vernon, P.A., & **Harris, J.A.** (1995, May). *A behavior genetic investigation of multiple dimensions of aggression*. Poster presented at the 25th meeting of the Behavior Genetics Association, Richmond, VA, USA.
3. Molson, M., Vernon, P.A., Blanchard, J.M., & **Harris, J.A.** (1995, May). *Genetic and environmental contributions to individual differences in leadership*. Poster presented at the 25th meeting of the Behavior Genetics Association, Richmond, VA, USA.
4. Vernon, P.A., Lee, D., & **Harris, J.A.** (1995, May). *Genetic and environmental contributions to individual differences in alcohol expectancies*. Poster presented at the 25th meeting of the Behavior Genetics Association, Richmond, VA, USA.

5. Blanchard, J.M., Vernon, P.A., & **Harris, J.A.** (1995, June). *Genetic and environmental contributions to multiple dimensions of aggression*. Poster presented at the 56th meeting of the Canadian Psychological Association, Charlottetown, P.E.I., Canada.
6. Molson, M.J., Vernon, P.A., Blanchard, J.M., & **Harris, J.A.** (1995, June). *Are leaders born or made? A behavioral genetic investigation*. Poster presented at the 56th meeting of the Canadian Psychological Association, Charlottetown, P.E.I., Canada.
7. Vernon, P.A., Lee, D., & **Harris, J.A.** (1995, June). *Genetic and environmental contributions to alcohol expectancies*. Poster presented at the 56th meeting of the Canadian Psychological Association, Charlottetown, P.E.I., Canada.
8. **Harris, J.A.** & Vernon, P.A. (1995, July). *Relation between salivary testosterone and a self-report measure of employee reliability in men and women*. Poster presented at the seventh meeting of the International Society for the Study of Individual Differences, Warsaw, Poland.
9. **Harris, J.A.**, Vernon, P.A., & Boomsma, D.I. (1995, July). *The heritability and genetic correlations of testosterone and sensation seeking in men and women adolescents*. Poster presented at the seventh meeting of the International Society for the Study of Individual Differences, Warsaw, Poland.
10. Vernon, P.A., Blanchard, J.M., & **Harris, J.A.** (1995, July). *Individual differences in multiple dimensions of aggression: A behavior genetic investigation*. Symposium talk presented at the seventh meeting of the International Society for the Study of Individual Differences, Warsaw, Poland.
11. Vernon, P.A., Lee, D., & **Harris, J.A.** (1995, July). *Genetic and environmental contributions to individual differences in alcohol expectancies*. Poster presented at the seventh meeting of the International Society for the Study of Individual Differences, Warsaw, Poland.
12. Vernon, P.A., Molson, M., Blanchard, J.M., & **Harris, J.A.** (1995, July). *Are leaders born or made? A behavior genetic investigation*. Poster presented at the seventh meeting of the International Society for the Study of Individual Differences, Warsaw, Poland.
13. Vernon, P.A., Blanchard, J.M., **Harris, J.A.**, Jang, K.L., Johnson, A.M., & Lee, D. (1996, March). *Behavioural genetic approaches to personality: Recent developments*. Paper presented at the Department of Psychology, University of Ottawa, Ottawa, Ontario, Canada.
14. **Harris, J.A.**, Vernon, P.A., & Jang, K.L. (1996, June). *A multivariate genetic analysis of personality and intelligence*. Poster presented at the 26th meeting of the Behavior Genetics Association, Pittsburgh, PA, USA.
15. **Harris, J.A.**, Vernon, P.A., Olson, J.M., & Jang, K.L. (1996, June). *Univariate and multivariate genetic analyses of five personality factors from two samples of twins*. Poster presented at the 26th meeting of the Behavior Genetics Association, Pittsburgh, PA, USA.
16. Johnson, A.M., Vernon, P.A., & **Harris, J.A.** (1996, June). *Personality and coronary-prone behavior: A multivariate genetic analysis*. Poster presented at the 26th meeting of the Behavior Genetics Association, Pittsburgh, PA, USA.
17. Helmes, E., **Harris, J.A.**, & Fraboni, M.A. (1996, August). *Social desirability in the Myers-Briggs type indicator*. Poster presented at the 26th International Congress of Psychology, Montreal, Quebec, Canada.
18. **Harris, J.A.** (1997, June). *Acquaintanceship and accuracy in rating an opposite sex individual's personality*. Poster presented at the 58th meeting of the Canadian Psychological Association, Toronto, ON, Canada.

19. **Harris, J.A.**, Vernon, P.A., & Jang, K.L. (1997, July). *A genetic analysis of the relationship between intelligence and personality adjectives*. Poster presented at the 27th meeting of the Behavior Genetics Association, Toronto, ON, Canada.
20. Jang, K.L., **Harris, J.A.**, Lam, R.W., Livesley, W.J., & Vernon, P.A. (1997, July). *Genetic and environmental correlations between seasonality and normal and abnormal personality*. Poster presented at the 27th meeting of the Behavior Genetics Association, Toronto, ON, Canada.
21. Jang, K.L., **Harris, J.A.**, & Vernon, P.A. (1997, July). *Genetic and environmental correlations between intelligence and personality*. Paper presented at the 8th meeting of the International Society for the Study of Individual Differences, Aarhus, Denmark.
22. Johnson, A.M., Vernon, P.A., **Harris, J.A.**, & McCarthy, J.M. (1997, July). *Univariate and multivariate genetic analyses of aggressive and Type A behaviours*. Poster presented at the 27th meeting of the Behavior Genetics Association, Toronto, ON, Canada.
23. Olson, J.M., Vernon, P.A., **Harris, J.A.**, & Jang, K.L. (1997, July). *The heritability of attitudes: A study of twins*. Poster presented at the 27th meeting of the Behavior Genetics Association, Toronto, ON, Canada.
24. Jang, K.L., Lam, R.W., **Harris, J.A.**, Livesley, W.J., & Vernon, P.A. (1997, September). *Seasonality and personality: What's the connection?* Invited symposia presentation, "New perspectives in seasonal affective disorder", Canadian Psychiatric Association meeting, Calgary, Alberta, Canada.
25. McCarthy, J.M., Johnson, A.M., Vernon, P.A., Molson, M., **Harris, J.A.**, & Jang, K.L. (1998, April). *Born to lead? A behavior genetic investigation of leadership style*. Symposium paper presented at the 13th annual meeting of the Society for Industrial and Organizational Psychology, Dallas, Texas, USA.
26. **Harris, J.A.** (2004, July). *The factor structure of the short form profile of moods scale*. Poster presented at the 12th European Conference on Personality, Groningen, The Netherlands.
27. **Harris, J.A.**, Johnson, A.M., Vernon, P.A., & Jang, K.L. (2004, July). *Vocational interests and personality: Phenotypic and genetic relationships*. Paper presented at the 12th European Conference on Personality, Groningen, The Netherlands.
28. **Harris, J.A.**, Vernon, P.A., & Jang, K.L. (2004, July). *Personality variance difference by intelligence*. Paper presented at the 12th European Conference on Personality, Groningen, The Netherlands.
29. **Harris, J.A.**, Johnson, A.M., Vernon, P.A., & Jang, K.L. (2004, December). *Self-report talents and measured intelligence: Phenotypic, environmental, and genetic relationships*. Paper presented at the 5th International Society for Intelligence Research conference, New Orleans, LA, USA.
30. Brinker, J., **Harris, J.A.**, Guyitt, B., & Dozois, D. (2005, June). *Personal importance ratings of self-descriptors and mood*. Poster presented at the 66th annual meeting of the Canadian Psychological Association, Montreal, Quebec, Canada.
31. **Harris, J.A.**, Johnson, A.M., Vernon, P.A., & Jang, K.L. (2005, July). *Self-report talents and personality: Phenotypic, genetic, and environmental relationships*. Poster presented at the 12th meeting of the International Society for the Study of Individual Differences, Adelaide, South Australia.

32. **Harris, J.A.**, O'Hara, M.*, Van Bakel, J.*, & Vernon, P.A. (2005, July). *Self-report personality and happiness*. Poster presented at the 12th meeting of the International Society for the Study of Individual Differences, Adelaide, South Australia.
33. Steinmayr, R., Amelang, M., & **Harris, J.A.** (2005, September). *Inter- und intraindividuelle varianz der Persönlichkeit in Stichproben unterschiedlicher Intelligenz [Trans.: Inter- and intraindividual variance of personality in samples of different intelligence]*. Paper presented at the 8th conference of the German Society of Psychology, Differential and Personality Psychology and Psychological Diagnostic section, Marburg, Germany.
34. **Harris, J.A.**, Vernon, P.A., & Jang, K.L. (2006, June). *Rated personality and measured intelligence in young twin children*. Poster presented at the 36th meeting of the Behavior Genetics Association, Storrs, CT, USA.
35. **Harris, J.A.**, Vernon, P.A., Johnson, A.M., & Jang, K.L. (2006, June). *The genetics of values*. Poster presented at the 36th meeting of the Behavior Genetics Association, Storrs, CT, USA.
36. **Harris, J.A.**, Vernon, P.A., Johnson, A.M., & Jang, K.L. (2006, June). *Vocational interests and personality: Phenotypic and genetic relationships*. Poster presented at the 36th meeting of the Behavior Genetics Association, Storrs, CT, USA.
37. Johnson, A.M., **Harris, J.A.**, Fleming, J., & Jang, K.L. (2006, June). *A multivariate genetic investigation of the relationship between omnibus personality and sleep quality*. Poster presented at the 36th meeting of the Behavior Genetics Association, Storrs, CT, USA.
38. Mackie, A., Vernon, P.A., Martin, R.A., Sheppard, L.D., & **Harris, J.A.** (2006, June). *A behavioral genetic investigation of sense of humor*. Poster presented at the 36th meeting of the Behavior Genetics Association, Storrs, CT, USA.
39. Vernon, P.A., Mackie, A., Petrides, K.V., **Harris, J.A.**, & Bacher, J. (2006, June). *A behavioral genetic study of trait emotional intelligence*. Poster presented at the 36th meeting of the Behavior Genetics Association, Storrs, CT, USA.
40. Helmes, E. & **Harris, J.A.** (2006, September). *Confounds and response styles and the Myers-Briggs Type Indicator*. Paper presented at the Joint Conference of the Australian Psychological Society and the New Zealand Psychological Society, New Zealand.
41. Mackie, A., Vernon, P.A., Martin, R.A., Sheppard, L., & **Harris, J.A.** (2007, February). *A behavioral genetic study of sense of humor*. Poster presented at the Association for Applied and Therapeutic Humor Conference, Panama City Beach, Florida, USA.
42. Martin, R.A., Vernon, P.A., **Harris, J.A.**, & Mackie, A. (2007, June). *Genetic and environmental influences on sense of humor: A twin study of the Humor Styles Questionnaire*. Paper presented at the International Society for Humor Studies Conference, Newport, Rhode Island, USA.
43. **Harris, J.A.**, Logan, D.*, & Vernon, P.A. (2007, July). *Exploring the relationship between personality and mood frequency*. Poster presented at the 13th biennial meeting of the International Society for the Study of Individual Differences, Giessen, Germany.
44. **Harris, J.A.**, Rivest, C.D.*, & Vernon, P.A. (2007, July). *Self-report personality and intelligence*. Poster presented at the 13th biennial meeting of the International Society for the Study of Individual Differences, Giessen, Germany.

45. **Harris, J.A.**, Vernon, P.A., & Jang, K.L. (2007, July). *Phenotypic, genetic, and environmental correlations between reaction times and intelligence in young twin children*. Poster presented at the 13th biennial meeting of the International Society for the Study of Individual Differences, Giessen, Germany.
46. Vernon, P.A., **Harris, J.A.**, & Martin, R.A. (2007, July). *Genetic and environmental influences on sense of humor*. Poster presented at the 13th biennial meeting of the International Society for the Study of Individual Differences, Giessen, Germany.
47. Vernon, P.A., **Harris, J.A.**, & Petrides, K.V. (2007, July). *Genetic and environmental influences on trait emotional intelligence*. Poster presented at the 13th biennial meeting of the International Society for the Study of Individual Differences, Giessen, Germany.
48. Villani, V.C., Vernon, P.A., & **Schermer, J.A.** (2008, May). *A behavioral genetic study of the dark triad personality traits and their relationships with the big 5*. Poster presented at the 20th annual convention of the Association for Psychological Science, Chicago, Illinois, USA.
49. Villani, V.C., Vernon, P.A., **Schermer, J.A.**, & Petrides, K.V. (2008, May). *A behavioral genetic study of trait emotional intelligence and its relationship with the Big 5 personality traits*. Poster presented at the 20th annual convention of the Association for Psychological Science, Chicago, Illinois, USA.
50. **Schermer, J.A.**, Bell, E., & Vernon, P.A. (2008, June). *Genetic and environmental contributions to political attitudes*. Poster presented at the 38th annual meeting of the Behavior Genetics Association, Louisville, Kentucky, USA.
51. **Schermer, J.A.**, Feather, N.T., Zhu, G., & Martin, N.G., (2008, June). *Phenotypic, genetic, and environmental properties of the portrait values questionnaire*. Poster presented at the 38th annual meeting of the Behavior Genetics Association, Louisville, Kentucky, USA.
52. **Schermer, J.A.** & Vernon, P.A. (2008, June). *A behavior genetic analysis of vocational interests using a modified version of the Jackson Vocational Interest Survey*. Poster presented at the 38th annual meeting of the Behavior Genetics Association, Louisville, Kentucky, USA.
53. **Schermer, J.A.**, Vernon, P.A., & Jang, K.L. (2008, June). *Phenotypic, genetic, and environmental correlations between reaction times and intelligence in young twin children*. Poster presented at the 38th annual meeting of the Behavior Genetics Association, Louisville, Kentucky, USA.
54. **Schermer, J.A.**, Vernon, P.A., & Jang, K.L. (2008, June). *Phenotypic, genetic, and environmental correlations between reaction times and working memory in young twin children*. Poster presented at the 38th annual meeting of the Behavior Genetics Association, Louisville, Kentucky, USA.
55. Villani, V.C., Vernon, P.A., & **Schermer, J.A.** (2008, June). *A behavioral genetic study of the dark triad personality traits and their relationships with the big 5*. Poster presented at the 69th annual convention of the Canadian Psychological Association, Halifax, Nova Scotia, Canada.
56. Villani, V.C., Vernon, P.A., **Schermer, J.A.**, & Petrides, K.V. (2008, June). *A behavioral genetic study of trait emotional intelligence and its relationship with the Big 5 personality traits*. Poster presented at the 69th annual convention of the Canadian Psychological Association, Halifax, Nova Scotia, Canada.
57. Brinker, J., **Schermer, J.A.**, Guyitt, B., & Dozois, D. (2008, November). *Personal importance ratings of self descriptors and mood*. Presented at the Australian Conference for Personality and Individual Differences, Gold Coast, Australia.

58. Bell, E., **Schermer, J.A.**, & Vernon, P.A. (2009, June). *Personality and politics: A behaviour genetic study*. Paper presented at the 39th annual meeting of the Behavior Genetics Association, Minneapolis, Minnesota, USA.
59. Nguyen, B., Villani, V., **Schermer, J.A.**, & Vernon, P.A. (2009, June). *A behavioural genetic study of the Dark Triad of personality and moral development*. Paper presented at the Canadian Psychological Association Conference, Montreal, Quebec, Canada.
60. Veselka, L., Horsburgh, V., **Schermer, J.A.**, & Vernon, P.A. (2009, June). *A behavioural genetic study of mental toughness and personality*. Poster presented at the 70th annual convention of the Canadian Psychological Association, Montreal, Quebec, Canada.
61. Veselka, V., **Schermer, J.A.**, & Vernon, P.A. (2009, June). *Clarifying and framing the dark triad of personality through comparison with the supernumerary personality inventory*. Poster presented at the 39th annual meeting of the Behavior Genetics Association, Minneapolis, Minnesota, USA.
62. **Schermer, J.A.** (2009, July). *Personality and vocational interest factors*. Poster presented at the 14th biennial meeting of the International Society for the Study of Individual Differences, Evanston, Illinois, USA.
63. **Schermer, J.A.**, Bell, E., & Vernon, P.A. (2009, July). *Personality and politics: A behaviour genetic study*. Poster presented at the 14th biennial meeting of the International Society for the Study of Individual Differences, Evanston, Illinois, USA.
64. Vernon, P.A., **Schermer, J.A.**, Villani, V.C., & Veselka, L. (2009, July). *Recent behavioral genetic studies of personality*. Invited symposium presentation given at the meeting of the Association for Research in Personality, Evanston, Illinois, USA.
65. Veselka, L., Horsburgh, V., **Schermer, J.A.**, & Vernon, P.A. (2009, July). *A behavioural genetic study of mental toughness and personality*. Poster presented at the 14th biennial meeting of the International Society for the Study of Individual Differences, Evanston, Illinois, USA.
66. Veselka, V., **Schermer, J.A.**, Petrides, K.V., & Vernon, P.A. (2009, July). *A general factor of personality in the Big-5 and trait emotional intelligence and the Big-5 and mental toughness*. Paper presented at the 14th biennial meeting of the International Society for the Study of Individual Differences, Evanston, Illinois, USA.
67. Bell, E., **Schermer, J.A.**, & Vernon, P.A. (2010, June). *A general factor of personality and its relationship to political attitudes*. Poster presented at the 40th annual meeting of the Behavior Genetics Association, Seoul, South Korea.
68. Veselka, L., Petrides, K.V., **Schermer, J.A.**, Cherkas, L.F., Spector, T.D., & Vernon, P.A. (2010, June). *Phenotypic and genetic relations between the HEXACO dimensions and trait emotional intelligence*. Poster presented at the 40th annual meeting of the Behavior Genetics Association, Seoul, South Korea.
69. Veselka, L., **Schermer, J.A.**, Martin, R.A., & Vernon, P.A. (2010, June). *A behavioral genetic study of humor styles and mental toughness*. Poster presented at the annual meeting of the International Congress on Twin Studies, Seoul, South Korea.
70. Veselka, L., **Schermer, J.A.**, & Vernon, P.A. (2010, June). *The heritability of general factors of personality extracted in four different datasets*. Paper presented at the annual meeting of the International Congress on Twin Studies, Seoul, South Korea.
71. Veselka, L., **Schermer, J.A.**, Martin, R.A., & Vernon, P.A. (2010, July). *Relations between humor styles and the dark triad traits of personality*. Poster presented at the 15th European Conference on Personality, Brno, Czech Republic.

72. Veselka, L., **Schermer, J.A.**, Pauonen, S.V., & Vernon, P.A. (2010, July). *Clarifying and framing the dark triad of personality through comparison with the Supernumerary Personality Inventory*. Poster presented at the 15th European Conference on Personality, Brno, Czech Republic.
73. Veselka, L., **Schermer, J.A.**, Petrides, K.V., & Vernon, P.A. (2010, July). *A behavioral genetic perspective on trait emotional intelligence*. Symposium presentation given at the 15th European Conference on Personality, Brno, Czech Republic.
74. Kotelnikova, Y., Mackrell, S.V.M., Veselka, L., **Schermer, J.A.**, & Vernon, P.A. (2011, June). *Non-adaptive personality traits and the Dark Triad: A behavior genetic investigation into the relationship between the two domains*. Poster presented at the Behavior Genetics Association's 41st Annual Meeting, Newport, RI, USA.
75. Kotelnikova, Y., Veselka, L., **Schermer, J.A.**, & Vernon, P.A. (2011, June). *Non-adaptive personality traits and the Dark Triad: An investigation into the relationship between the two domains*. Poster presented at the Canadian Psychological Association 72nd Annual Convention, Toronto, ON, Canada.
76. Mackrell, S.V.M., Kotelnikova, Y., Veselka, L., **Schermer, J.A.**, Petrides, K.V., & Vernon, P.A. (2011, June). *A behavioral genetic study of sub-clinical personality disorders and trait emotional intelligence*. Poster presented at the Behavior Genetics Association's 41st Annual Meeting, Newport, RI, USA.
77. Mackrell, S.V.M., **Schermer, J.A.**, Veselka, L., & Vernon, P.A. (2011, June). *A behavioral genetic study of the Dark Triad of personality and moral foundations*. Poster presented at the Canadian Psychological Association's 72nd Annual Convention, Toronto, Ontario.
78. Veselka, L., **Schermer, J.A.**, Martin, R.A., & Vernon, P.A. (2011, June). *Laughter and resiliency: A behavioral genetic study of humor styles and mental toughness*. Poster presented at the convention of the Canadian Psychological Association, Toronto, Ontario, Canada.
79. Veselka, L., Schermer, J.A., & Vernon, P.A. (2011, June). *The Dark Triad of personality: A behavioral genetic exploration*. Symposium presentation given in the Rising Star Symposium at the meeting of the Association for Research in Personality, Riverside, California, USA.
80. Veselka, L., Vernon, P.A., **Schermer, J.A.**, & Petrides, K.V. (2011, June). *Trait emotional intelligence and the Dark Triad traits of personality*. Poster presented at the convention of the Canadian Psychological Association, Toronto, Ontario, Canada.
81. **Schermer, J.A.** & MacDougall, R. (2011, July). *Two general factors of personality (GFPs), social desirability, and cognitive ability*. Poster presented at the 15th biennial meeting of the International Society for the Study of Individual Differences, London, England.
82. **Schermer, J.A.** & Naaman De Teresi, V*. (2011, July). *The Jackson Career Explorer in relation to Holland's Vocational Preference Inventory*. Poster presented at the 15th biennial meeting of the International Society for the Study of Individual Differences, London, England.
83. Veselka, L., **Schermer, J.A.**, & Vernon, P.A. (2011, July). *The Dark Triad of personality: A behavioral genetic exploration*. Symposium presentation given at the meeting of the International Society for the Study of Individual Differences, London, UK.
84. Veselka, L., Baughman, H.M., Giammarco, E., **Schermer, J.A.**, Martin, N.G., Lynskey, M., & Vernon, P.A. (2012, April). *A behavioral genetic study of humor styles in an Australian twin sample*. Paper presentation given at the 14th Congress of the International Society for Twin Studies, Florence, Italy.

85. Veselka, L., Baughman, H.M., Giammarco, E., **Schermer, J.A.**, & Vernon, P.A. (2012, April). *Alexithymia and trait emotional intelligence: A behavioral genetic investigation*. Paper presentation given at the 14th Congress of the International Society for Twin Studies, Florence, Italy.
86. Baughman, H.M., **Schermer, J.A.**, Veselka, L., Petrides, K.V., & Vernon, P.A. (2012, May). *A behavioral-genetic study of alexithymia and its relationships with trait emotional intelligence*. Poster presented at Connecting Minds, Richmond, British Columbia, Canada.
87. Baughman, H.M., **Schermer, J.A.**, Veselka, L., Petrides, K.V., & Vernon, P.A. (2012, June). *A behavioral-genetic study of alexithymia and its relationships with trait emotional intelligence*. Poster presented at the convention of the Canadian Psychological Association, Halifax, Nova Scotia, Canada.
88. Baughman, H.M., **Schermer, J.A.**, Veselka, L., Harris, J., & Vernon, P.A. (2013, June). *A behavior genetic analysis of trait emotional intelligence and alexithymia: a replication*. Poster presented at the annual meeting of the Canadian Psychological Association, Quebec City, Canada.
89. Baughman, H.M., **Schermer, J.A.**, Veselka, L., Harris, J. & Vernon, P.A. (2013, July). *A behaviour genetic analysis of Trait Emotional Intelligence and Alexithymia: A replication*. Paper presented at the meeting of the International Society for the Study of Individual Differences, Barcelona, Spain.
90. Giammarco, E.A., Baughman, H.M., Veselka, L., **Schermer, J.A.**, Martin, N.G., Lynskey, M., & Vernon, P.A. (2013, June). *A behavioral genetic study of humor styles in an Australian sample*. Poster presented at the annual meeting of the Canadian Psychological Association, Quebec City, Canada.
91. Giammarco, E.A., Baughman, H.M., Veselka, L., **Schermer, J.A.**, Martin, N.G., Lynskey, M., & Vernon, P.A. (2013, July). *A behavioural genetic study of humor styles in an Australian sample*. Poster presented at the meeting of the International Society for the Study of Individual Differences, Barcelona, Spain.
92. **Schermer, J.A.**, Petrides, K.V., & Vernon, P.A. (2014, July). *Genetic and environmental correlations between Trait Emotional Intelligence and vocational interest factors*. Poster presented at the 17th European Conference on Personality, Lausanne, Switzerland.
93. **Schermer, J.A.**, Rothstein, M.G., Pausonon, S.V., & King, G.A. (2015, July). *The General Factor of Personality (GFP) correlated with intelligence and grades in a university classroom setting*. Poster presented at the 17th European Conference on Personality, Lausanne, Switzerland.
94. Atkinson, B.E., Lipton, D., Baughman, H.M., **Schermer, J.A.**, Harris, J., & Vernon, P.A. (2015, July). *How do emotional restrictions affect the use of humor? A behavior genetic analysis of Alexithymia and humor styles*. Poster presented at the meeting of the International Society for the Study of Individual Differences, London, Canada.
95. Kowalski, C.M.*, Vernon, P.A., & **Schermer, J.A.** (2015, July). *The general factor of personality (GFP) and the dark triad*. Poster presented at the meeting of the International Society for the Study of Individual Differences, London, Canada.
96. **Schermer, J.A.**, Martin, R.A., Martin, N.G., & Vernon, P.A. (2015, July). *Humor styles and borderline personality*. Paper presented at the meeting of the International Society for the Study of Individual Differences, London, Canada.

97. **Schermer, J.A.**, Petrides, K.V., & Vernon, P.A. (2015, July). *Genetic and environmental correlations between Trait Emotional Intelligence and vocational interest factors*. Poster presented at the meeting of the International Society for the Study of Individual Differences, London, Canada.
98. **Schermer, J.A.**, Rothstein, M.G., Paunonen, S.V., & King, G.A. (2015, July). *The General Factor of Personality (GFP) correlated with intelligence and grades in a university classroom setting*. Poster presented at the meeting of the International Society for the Study of Individual Differences, London, Canada.
99. **Schermer, J.A.**, Martin, N.G., & Vernon, P.A. (2016, January). *The genetics of humor styles and borderline personality*. Paper presented at the 17th Annual Convention for the Society for Personality and Social Psychology, San Diego, California, USA.
100. **Schermer, J.A.**, Johnson, A.M., & Vernon, P.A. (2017, June). *A behavior genetic investigation of the relationship between vocational interests and measured intelligence*. Poster presented at the 47th Behavior Genetics Annual Meeting, Oslo, Norway.
101. **Schermer, J.A.**, Martin, R.A., Vernon, P.A., Martin, N.G., Conde, L.C., & Lynskey, M.T. (2017, June). *Lonely people tend to make fun of themselves*. Poster presented at the 47th Behavior Genetics Annual Meeting, Oslo, Norway.
102. Rogoza, R., Kowalski, C.M.*, & **Schermer, J.A.** (2017, July). *Is three better than two? Comparison of the Dark Triad and Narcissistic Admiration and Rivalry within the framework of the Circumplex Model of Personality Metatraits*. Poster presented at the meeting of the International Society for the Study of Individual Differences, Warsaw, Poland.
103. **Schermer, J.A.**, Johnson, A.M., & Vernon, P.A. (2017, July). *A behavior genetic investigation of the relationship between vocational interests and measured intelligence*. Poster presented at the meeting of the International Society for the Study of Individual Differences, Warsaw, Poland.
104. **Schermer, J.A.**, Martin, R.A., Vernon, P.A., Martin, N.G., Conde, L.C., & Lynskey, M.T. (2017, July). *Lonely people tend to make fun of themselves*. Poster presented at the meeting of the International Society for the Study of Individual Differences, Warsaw, Poland.
105. **Schermer, J.A.**, Vernon, P.A., & Johnson, A.M. (2017, November). *A behavior genetic investigation of the relationship between vocational interests and measured intelligence*. Poster presented at the Twins Congress, Madrid, Spain.
106. **Schermer, J.A.**, Martin, R.A., Vernon, P.A., Martin, N.G., Conde, L.C., & Lynskey, M.T. (2017, November). *Lonely people tend to make fun of themselves*. Poster presented at the Twins Congress, Madrid, Spain.
107. Kowalski, C.M.*, Rogoza, R., Kwiatkowska, M.M., & **Schermer, J.A.** (2018, July). *Narcissists tend to make other people feel good as well as themselves*. Paper presented at the 24th Congress of the Cross-Cultural Psychology, University of Guelph, Canada.
108. Bell, E., **Schermer, J.A.**, Kowalski, C.M.*, & Vernon, P.A. (2019, July). *Personality and politics beyond the Big Five: Exploring the Dark Triad's relationship with political orientations*. Talk given at the meeting of the International Society for the Study of Individual Differences, Florence, Italy.
109. Kowalski, C.M.*, Vernon, P.A., & **Schermer, J.A.** (2019, July). *The Dark Triad and facets of personality*. Poster presented at the International Society for the Study of Individual Differences Conference, Florence, Italy.

110. **Schermer, J.A.** & Goffin, R.D. (2019, July). *Faking good and the general factor of personality from the Basic Personality Inventory*. Poster presented at the meeting of the International Society for the Study of Individual Differences, Florence, Italy.
111. **Schermer, J.A.** & Goffin, R.D. (2019, July). *Testing the differentiation of personality hypothesis in a sample of managerial candidates*. Talk given at the meeting of the International Society for the Study of Individual Differences, Florence, Italy.
112. **Schermer, J.A.** & Holden, R.R. (2019, July). *The general factor of personality changes across levels of social desirability responding*. Poster presented at the meeting of the International Society for the Study of Individual Differences, Florence, Italy.
113. **Schermer, J.A.** & Kumar, A.* (2019, July). *Loneliness, mattering, and humor styles*. Poster presented at the meeting of the International Society for the Study of Individual Differences, Florence, Italy.
114. Hendy, N., **Schermer, J.A.**, & Biderman, M.D. (2019, November). *Applicant faking and ROC analyses: Implication for sustainable HR selection*. Talk given at the 11th Biennial International Conference of the Dutch HRM Network, Tilburg University, Tilburg, The Netherlands.
115. Hendy, N., Krammer, G., **Schermer, J.A.**, & Biderman, M.D. (2021, April). *Using bifactor models to identify faking on Big Five questionnaires*. Presented at the 36th annual conference of the Society for Industrial & Organizational Society. New Orleans, LA: Virtual Conference due to COVID-19.
116. MacDonald, K.B.* & **Schermer, J.A.** (2021, July). *Disconnect to Connect? Loneliness and its Relationship to Smartphone Use and Personality*. Presented at the on-line virtual conference for the International Society for the Study of Individual Differences.
117. MacDonald, K.B.* & **Schermer, J.A.** (2022, October). *It's lonely at the top: Exploring narcissism and loneliness*. Presented at the Canadian Human Connection Conference on-line virtual conference.

CONFERENCE SUBMISSION:

Krammer, G., Hendy, N.T., **Schermer, J.A.**, Koschmieder, C., Goffin, R., & Biderman, M.D. (poster submitted). *Comparing personality scoring options in multiple contexts: A longitudinal study* [Poster]. Society for Industrial and Organizational Psychology Annual Conference. Boston, MA, United States.

INVITED TALKS:

Schermer, J.A. (2008, November). *A behaviour genetic study of vocational interests*. Presented to the Industrial and Organizational Psychology area, The University of Western Ontario, London, Canada.

Schermer, J.A. (2019, July). Participated in the "Presidents Panel" and spoke at the closing ceremony for the meeting of the International Society for the Study of Individual Differences, Florence, Italy.

INTERNAL REPORTS:

1. Rush, B., Hodben, K., & **Harris, J.A.** (2000, April). *Client outcomes within the Ontario substance abuse treatment system: Results of a provincial pilot study*. Centre for Addiction and Mental Health, 200-100 Collip Circle, Western Research Park, London, ON, Canada N6G 4X8
2. Rush, B. & **Harris, J.A.** (2000, May). *Client satisfaction and outcomes within Ontario=s withdrawal management centres: Results of a provincial pilot study*. Centre for Addiction and Mental Health, 200-100 Collip Circle, Western Research Park, London, ON, Canada N6G 4X8

OTHER PUBLICATIONS:

1. Test bank for Belcourt, M & McBey, K. (2007). *Strategic human resources planning, 3rd ed.* Scarborough, ON: Thomson-Nelson.
2. Instructor's Manual for Bowerman, B.L., O'Connell, R.T., **Schermer, J.A.**, & Adcock, J. (2008). *Business statistics in practice (1st Canadian Edition)*. Whitby, ON: McGraw-Hill.
3. Test bank for Bowerman, B.L., O'Connell, R.T., **Schermer, J.A.**, & Adcock, J. (2008). *Business statistics in practice (1st Canadian Edition)*. Whitby, ON: McGraw-Hill.
4. Test bank for Bowerman, B.L., O'Connell, R.T., **Schermer, J.A.**, & Adcock, J. (2011). *Business statistics in practice (2nd Canadian Edition)*. Whitby, ON: McGraw-Hill.

THESIS SUPERVISION

Psychology Ph.D. Christopher M. Kowalski 2018-present (co-supervised with Donald Saklofske)
Kristi MacDonald 2021-present

Psychology M.Sc. Kristi MacDonald 2019-2021 (co-supervised with Donald Saklofske)

Faculty of Health Sciences, M.Sc. Health and Rehabilitation Sciences, Measurement and Methods Area Marissa Kfrerer 2016-2018
Christopher M. Kowalski 2016-2018

ADVISORY AND EXAMINATION COMMITTEES

Faculty of Health Sciences Graduate Committee Member:
Marissa Kfrerer Ph.D. comprehensive 2020
Marissa Kfrerer Ph.D. dissertation 2020-present

Psychology Graduate Committee Member:
Laura Johnson (Psychology) M.Sc. 2017-2018
Claire Wilson (Psychology) Ph.D. 2018-2020
Laura Johnson (Psychology) Ph.D. 2018-present

Examining Committee: Maxim Poletaev (Economics) Ph.D. 2008
 Paula Marguerite van Wyk (Kinesiology) Ph.D. 2012
 Rachel A. Plouffe (Psychology) M.A. 2016
 Rachel A. Plouffe (Psychology) Ph.D. Comprehensive 2017
 Hiten Dave (Psychology) Ph.D. Comprehensive 2018
 Justin Feeney (Psychology) Ph.D. 2018
 Laura Johnson (Psychology) M.Sc. 2018
 Natasha E. Ouslis (Psychology) M.Sc. 2018
 James Boylan (Psychology) Ph.D. 2018
 Laura Johnson (Psychology) Ph.D. Comprehensive 2019
 Ana C. Ruiz Pardo (Psychology) Ph.D. 2022

Examination Chair: Courtney Hillier (Psychology) M.Sc. 2021
 Stacey Reyes (Psychology) M.Sc. 2021
 Samantha Withnell (Psychology) M.Sc. 2021
 Danielle Carr (Education) Ph.D. 2022
 Mikayla Colthirst-Reid (Psychology) M.Sc. 2022
 Farshad Jalili Pirani (Civil & Enviro. Engineering) Ph.D. 2022
 Somer Schaffer (Psychology) M.Sc. 2022

Undergraduate Thesis Supervision:

MOS Honours Thesis, The University of Western Ontario

Ayisha Ayisha (2018). *Gender pay gap: A cross-sectional study of the effect of workplace entitlement on pay differences.*
 Gurveer Deol (2019). *Employee entitlement and the Dark Triad.*
 Aiden Dufault (2022)

Psychology Honours, The University of Western Ontario

Adrienne Lucia (2002). *The relationship between self-report mood and personality.*
 Melissa K. Earl (2004). *Common dimensions of vocational interests and personality.*
 Andrea Town (2005). *Personality and self-report skills.* [Co-supervised with Raymond LeDuc]
 Jaclyn Jacobs (2006). *The relationship between personality and skills.*
 Candice Rivest (2006). *Finding the relationship between self-assessed intelligence and personality.*
 Teuta Shemshedini (2006). *Investigation of the relationship between political affiliation and personality traits.*
 Colin Thurston (2007). *Relationships between self-reported vocational interests and personality.*
 Veronica Naaman De Teresi (2009). *Investigating the modified Jackson vocational interest survey in relation to Holland's vocational preference inventory.*
 Christopher Marcin Kowalski (2015). *The general factor of personality: The relationship between the big one and the dark triad.*
 Anjali Kumar (2019). *Loneliness, mattering, and humor styles.*

- Sereena Dargan (2020). *Locus of hope in individualistic culture: examining relations with adult attachment, self-esteem, and gender.*
- Maya Fortin (2021). *Exploring the relationship between Purpose-in-Life and vocational interests: How Purpose-in-Life predicts the pursuit of helping careers.*
- Lucas William McLean (2021). *Examining the overlap between Mattering and Purpose-in-Life.*
- Jenna Shrine Velji (2021). *Do narcissists possess a sense of purpose? An examination of the relationships between the sub-dimensions of narcissism and Purpose-in-Life.*
- Mira Ismail (2022).
- Sarah McIver (2022).
- Jhanvi Patel (2022).

King's University College (affiliated with The University of Western Ontario)

- Ronna Kraft (2000). *Evaluation of the aggression questionnaire using anger provoking vignettes.*
- Rebecca L. Kaak (2001). *Differences in personality between short and long sleepers.*
- Melissa O'Hara (2001). *The relationship between personality and happiness.*
- Devica Rawana (2003). *Stress and motivation.*
- Ann-Marie Dolson (2004). *Exploring the relationship between personality characteristics and vocational interests.*
- Jeff Van Bakel (2004). *Personality and happiness.*
- Dayna Logan (2005). *Personality and mood frequency.*
- Jessica Steele (2008). *A measure of political attitudes.*

Psychology Independent Study Supervision, The University of Western Ontario

- Christopher Marcin Kowalski (2016). *Vocational interests and the Dark Triad.*
- Hardi Vadher (2020). *Self-Efficacy and Extraversion in Relation to Connectorship.* [Co-supervised with Sarah Ross]

Work-Study Student Supervision, The University of Western Ontario

- Fei (Catherine) Gao (2016-2017)
- Robert Gray (2016-2017)
- Flerida Infante (2016-2017)
- Aesha Karim (2022)

Undergraduate Summer Research Internship (USRI) supervision, The University of Western Ontario

- Sereena Dargan (2021)
- Trinity Ho (2022)
- Mira Ismail (2022)

Summer Student Internship supervision, The University of Western Ontario

- Vlad Cojocarasu (2021)

Undergraduate Psychology Honours Thesis Examinations/Grader

2000; 2001; 2002; 2003; 2004; 2005; 2006; 2007; 2008; 2009; 2015; 2016; 2018; 2019; 2020; 2021; 2022

Undergraduate Management and Organizational Studies Honours Thesis Examinations/Grader
2018*TEACHING*The University of Western Ontario - Administrative and Commercial Studies/Management and Organizational Studies/ Professional Masters in Communication Management

2021, two sections of a third-year undergraduate course in Occupational Health and Safety Management through Distance Studies (MOS 3344A, 97 students).

2021, second-year undergraduate course in Business Statistics (MOS 2242B, 27 students).

2021, third-year undergraduate course in Occupational Health and Safety Management through Distance Studies (MOS 3344B, 50 students).

2020, second-year undergraduate course in Business Statistics (MOS 2242A, 53 students).

2020, third-year undergraduate course in Occupational Health and Safety Management through Distance Studies (MOS 3344A, 50 students).

2020, second-year undergraduate course in Business Statistics (MOS 2242B, 37 students).

2020, third-year undergraduate course in Occupational Health and Safety Management through Distance Studies (MOS 3344B, 50 students).

2019, second-year undergraduate course in Business Statistics (MOS 2242A, 53 students).

2019, third-year undergraduate course in Occupational Health and Safety Management through Distance Studies (MOS 3344A, 50 students).

2019, second-year undergraduate course in Business Statistics (MOS 2242B, 59 students).

2019, third-year undergraduate course in Occupational Health and Safety Management through Distance Studies (MOS 3344B, 50 students).

2018, second-year undergraduate course in Business Statistics (MOS 2242A, 60 students).

2018, third-year undergraduate course in Occupational Health and Safety Management through Distance Studies (MOS 3344A, 50 students).

2018, second-year undergraduate course in Business Statistics (MOS 2242B, 60 students).

2018, third-year undergraduate course in Recruitment and Selection (MOS 3384B, 41 students).

2017, second-year undergraduate course in Business Statistics (MOS 2242A, 60 students).

2017, third-year undergraduate course in Occupational Health and Safety Management through Distance Studies (MOS 3344A, 50 students).

2017, two sections of a graduate course in Organizational Behavior in the Graduate Diploma in Professional Communication and Management and the Masters of Management and Applied Science through Graduate Studies (COMMMGT 9180B, 28 and 26 students).

2016, third-year undergraduate course in Occupational Health and Safety Management through Distance Studies (MOS 3344A, 31 students).

2016, second-year undergraduate course in Business Statistics (MOS 2242A, 44 students).

- 2016, two sections of a second-year undergraduate course in Business Statistics [MOS 2242B, 40 (section 003) and 41 (section 001) students].
- 2015, graduate course in Organizational Behavior in the Graduate Diploma in Professional Communication and Management and the Masters of Management and Applied Science through Graduate Studies (COMMMGT 9180A, 16 students).
- 2015, third-year undergraduate course in Occupational Health and Safety Management through Distance Studies (MOS 3344A, 30 students).
- 2015, second-year undergraduate course in Business Statistics (MOS 2242B, 34 students).
- 2015, third-year undergraduate course in Occupational Health and Safety Management (MOS 3344B, 45 students).
- 2014, graduate course in Organizational Behavior in the Graduate Diploma in Professional Communication and Management and the Masters of Management and Applied Science through Graduate Studies (COMMMGT 9180A, 22 students).
- 2014, third-year undergraduate course in Occupational Health and Safety Management through Distance Studies (MOS 3344A, 31 students).
- 2014, second-year undergraduate course in Business Statistics (MOS 2242B, 51 students).
- 2014, third-year undergraduate course in Occupational Health and Safety Management (MOS 3344B, 22 students).
- 2013, third-year undergraduate course in Occupational Health and Safety Management through Distance Studies (MOS 3344A, 32 students).
- 2013, third-year undergraduate course in Occupational Health and Safety Management (MOS 3344A, 45 students).
- 2013, second-year undergraduate course in Business Statistics (MOS 2242B, 74 students).
- 2013, third-year undergraduate course in Occupational Health and Safety Management (MOS 3344B, 23 students).
- 2012, third-year undergraduate course in Occupational Health and Safety Management through Distance Studies (MOS 3344A, 28 students).
- 2012, third-year undergraduate course in Occupational Health and Safety Management (MOS 3344A, 36 students).
- 2012, third-year undergraduate course in Occupational Health and Safety Management (MOS 3344B, 46 students).
- 2012, second-year undergraduate course in Business Statistics (MOS 2242B, 74 students).
- 2011, third-year undergraduate course in Occupational Health and Safety Management through Distance Studies (MOS 3344A, 30 students).
- 2011, third-year undergraduate course in Occupational Health and Safety Management (MOS 3344A, 45 students).
- 2011, second-year undergraduate course in Business Statistics (MOS 2242b, 30 students).
- 2011, third-year undergraduate course in Occupational Health and Safety Management (MOS 3344G, 41 students).
- 2010, second-year undergraduate course in Information Management and Decision Making (MOS 2240a, 100 students).
- 2010, third-year undergraduate course in Occupational Health and Safety Management (MOS 3344F, 45 students).
- 2010, second-year undergraduate course in Business Statistics (MOS 2242b, 34 students).

- 2010, third-year undergraduate course in Occupational Health and Safety Management (MOS 3344G, 34 students).
- 2009, second-year undergraduate course in Information Management and Decision Making (MOS 2240a, 98 students).
- 2009, third-year undergraduate course in Occupational Health and Safety Management (MOS 3344F, 46 students).
- 2009, second-year undergraduate course in Business Statistics (MOS 2242b, 35 students).
- 2009, third-year undergraduate course in Occupational Health and Safety Management (MOS 3344G, 32 students).
- 2008, third-year undergraduate course in Occupational Health and Safety Management (MOS 3344F, 47 students).
- 2008, second-year undergraduate course in Information Management and Decision Making (MOS 2240a, 93 students).
- 2008, third-year undergraduate course in Occupational Health and Safety Management (MOS 344G, 76 students).
- 2008, second-year undergraduate course in Business Statistics (MOS 242b, 41 students).
- 2007, second-year undergraduate course in Information Management and Decision Making (MOS 240a, 100 students).
- 2007, third-year undergraduate course in Strategic Human Resources Planning (MOS 383a, 62 students).
- 2007, third-year undergraduate course in Occupational Health and Safety Management (MOS 344G, 66 students).
- 2007, second-year undergraduate course in Business Statistics (MOS 242b, 7 students).
- 2006, second-year undergraduate course in Information Management and Decision Making (MOS 240a, 81 students).
- 2006, third-year undergraduate course in Strategic Human Resources Planning (MOS 383a, 59 students).
- 2006, third-year undergraduate course in Occupational Health and Safety Management (ACS 344G, 40 students).
- 2006, second-year undergraduate course in Information Management and Decision Making (ACS 240b, 80 students).
- 2005, third-year undergraduate course in Research Methods in Human Resources (ACS 341G, 11 students).
- 2005, third-year undergraduate course in Strategic Human Resources Planning (ACS 383b, 33 students).
- 2004, second-year undergraduate course in Information Management and Decision Making (ACS 240a, 78 students).
- 2004, third-year undergraduate course in Occupational Health and Safety Management (ACS 344F, 39 students).
- 2004, second-year undergraduate course in Information Management and Decision Making (ACS 240b, 35 students).
- 2004, second-year undergraduate course in Human Relations in the Organization (ACS 155b, 62 students).
- 2004, third-year undergraduate course in Occupational Health and Safety Management (ACS 344G, 32 students).

- 2004, third year on-line undergraduate course in Occupational Health and Safety Management (ACS 344G, 35 students).
- 2003, second-year undergraduate course in Information Management and Decision Making (ACS 240a, 56 students).
- 2003, second-year undergraduate course in Human Relations in the Organization (ACS 155a, 40 students).
- 2003, second year on-line undergraduate course in Information Management and Decision Making (ACS 240b, 29 students).
- 2002, third-year undergraduate course in Occupational Health and Safety Management (ACS 344F, 29 students).
- 2002 (summer), introductory undergraduate course in Organizational Behaviour (ACS 180, 37 students).
- 2001 (summer), on-line introductory undergraduate course in Organizational Behaviour (ACS 180, 29 students).
- 2001 (summer), introductory undergraduate course in Organizational Behaviour (ACS 180, 23 students).
- 2000-2001, on-line introductory undergraduate course in Organizational Behaviour (ACS 180, 29 students).
- 2000 (summer), introductory undergraduate course in Organizational Behaviour (ACS 180, 47 students).

The University of Western Ontario- Department of Psychology

- 2022, second-year undergraduate honours psychology course, "Personality Theory and Research" (Psychology 2550A, 90 students).
- 2004, second-year undergraduate honours psychology course, "Personality Theory and Research" (Psychology 255A, 93 students).
- 2003 (summer), introductory undergraduate course of Industrial and Organizational Psychology, titled, "The Psychology of People, Work, and Organizations" (Psychology 164, 55 students).
- 2002 (summer), second-year honours level undergraduate course titled, "Introduction to Industrial and Organizational Psychology" (Psychology 266a, 10 students).
- 2002 (summer), second-year undergraduate honours psychology course, "Personality Theory and Research" (Psychology 255a, 25 students).
- 2001 (summer), second-year honours level undergraduate course titled, "Introduction to Industrial and Organizational Psychology" (Psychology 266a, 19 students).
- 2001 (summer), introductory undergraduate course of Industrial and Organizational Psychology, titled, "The Psychology of People, Work, and Organizations" through Distance Studies (Psychology 164, 63 students).
- 2001, third-year honours level undergraduate course in Developmental Psychology, titled, "Special Topics in Development: Intelligence and Cognitive Development" (Psychology 347G, 16 students).
- 2000-2001, introductory undergraduate course of Industrial and Organizational Psychology, titled, "The Psychology of People, Work, and Organizations" through Distance Studies (Psychology 164, 63 students).

2000 (summer), introductory undergraduate psychology course, "Psychological Aspects of Life Skills" (Psychology 154a, 30 students).

2000 (summer), introductory undergraduate course of Industrial and Organizational Psychology, titled, "The Psychology of People, Work, and Organizations" through Distance Studies (Psychology 164, 60 students).

1999-2000, introductory undergraduate course of Industrial and Organizational Psychology, titled, "The Psychology of People, Work, and Organizations" through Distance Studies (Psychology 164, 50 students).

1999 (Summer), introductory undergraduate course of Industrial and Organizational Psychology, titled, "The Psychology of People, Work, and Organizations" (Psychology 164, 30 students).

1999 (Summer), introductory undergraduate course of Industrial and Organizational Psychology, titled, "The Psychology of People, Work, and Organizations" through Distance Studies (Psychology 164, 30 students).

1997, for a second-year undergraduate honours psychology course, "Personality Theory and Research" (Psychology 255a, 51 students).

The University of Western Ontario- Department of Political Science

2000, for a graduate course in the Masters of Public Administration Program titled, "Organizational Behaviour in Local Government" (Public Administration 903a, 5 students).

2000, for the graduate statistics and research methods course in the Masters of Public Administration Program (Public Administration 914a, 13 students).

Brescia University College (affiliated with The University of Western Ontario)

2002-2003, first-year undergraduate Introductory Psychology course (Psychology 020, 75 students).

2002-2003, introductory undergraduate course of Industrial and Organizational Psychology, titled, "The Psychology of People, Work, and Organizations" (Psychology 164, 54 students).

2002-2003, second-year undergraduate honours course, "Research Methods in Psychology" (Psychology 280E, 23 students).

2001-2002, first-year undergraduate Introductory Psychology course (Psychology 020, 49 students).

2001-2002, second-year introductory undergraduate psychology course, "Human Sexuality" (Psychology 153, 68 students).

2001-2002, introductory undergraduate course of Industrial and Organizational Psychology, titled, "The Psychology of People, Work, and Organizations" (Psychology 164, 48 students).

2000-2001, introductory undergraduate course of Industrial and Organizational Psychology, titled, "The Psychology of People, Work, and Organizations" (Psychology 164, 61 students).

King's University College (affiliated with The University of Western Ontario)

2003, third-year undergraduate honours psychology course in statistics titled, "Experimental Research Methods and Analysis" (Psychology 391F, 21 students).

2003, third-year undergraduate honours psychology course in statistics titled, "Experimental Research Methods and Analysis" (Psychology 391G, 26 students).

2002-2003, introductory undergraduate course of Industrial and Organizational Psychology, titled, "The Psychology of People, Work, and Organizations" (Psychology 164, 90 students).

2001-2002, introductory undergraduate course of Industrial and Organizational Psychology, titled, "The Psychology of People, Work, and Organizations" (Psychology 164, 116 students).

2001, second-year undergraduate honours psychology course, "Personality Theory and Research" (Psychology 255a, 63 students).

2000-2001, introductory undergraduate course of Industrial and Organizational Psychology, titled, "The Psychology of People, Work, and Organizations" (Psychology 164, 115 students).

2001, first-year undergraduate Introductory Psychology course (Psychology 020, 90 students).

2000, second-year undergraduate honours psychology course, "Personality Theory and Research" (Psychology 255a, 61 students).

2000, second-year undergraduate honours psychology course in past theories and history, titled, "Theories in Psychology". Course was developed and instructed (Psychology 294G, 44 students).

1999-2000, introductory undergraduate course of Industrial and Organizational Psychology, titled, "The Psychology of People, Work, and Organizations" (Psychology 164, 66 students).

1999, third-year undergraduate honours psychology course in statistics titled, "Correlational and Multivariate Research Methods and Analysis". Course was developed and instructed (Psychology 392F, 17 students).

1998, first-year undergraduate Introductory Psychology course (Psychology 020, 90 students).

Guest Lecturer, King's University College (affiliated with The University of Western Ontario)

1999 and 2000, introductory undergraduate Administrative and Commercial Studies Course (ACS 020).

RELATED EXPERIENCES: COURSE DEVELOPMENT

The University of Western Ontario - Management and Organizational Studies

2014 graduate course in Organizational Management

2005 second-year undergraduate course in Business Statistics

The University of Western Ontario - Administrative and Commercial Studies

2003 third-year undergraduate course in Strategic Planning in Human Resources.

2003 third-year undergraduate course in Research Methods in Human Resources.

2002 on-line second-year undergraduate course in Information Management and Decision Making.

2002 on-line third-year undergraduate course in Occupational Health and Safety.

2001 on-line third-year undergraduate course in Labour Relations.

2000 on-line introductory undergraduate course in Organizational Behaviour.

RELATED EXPERIENCES: RESEARCH EMPLOYMENT

2000-2003 Project Coordinator

Assisting in the development of an exclusively on-line distance studies stream of the Organizational and Human Resources program through the Bachelor of Administrative and Commercial Studies program. Supervisor: Dr. Keith Fleming, Bachelor of Administrative and Commercial Studies, The University of Western Ontario, London, ON, Canada N6A 5C2

2000 (Summer) Statistical Consultant

Assisting in data analysis for Dr. Robert Young, Political Science Department
The University of Western Ontario, London, ON, Canada N6A 5C2

1998-2000 Statistical Consultant

Advised on data analysis procedures for Dr. R. Wall
Centre for Addiction and Mental Health, Addiction Research Foundation Division
Gordon J. Mogenson Building, Suite 200, 100 Collip Circle, London, ON, Canada N6G 4X8.

1998-1999 Statistical Consultant

Advised on data analysis procedures for the students of Dr. J.B. Orange
School of Communication Sciences and Disorders
The University of Western Ontario, London, ON, Canada, N6G 1H1.

1997-2000 Scientist

Centre for Addiction and Mental Health (Addiction Research Foundation Division)
Gordon J. Mogenson Building, Suite 200, 100 Collip Circle, London, ON, Canada N6G 4X8

1992-1995 Research Assistant

Psychology Department, The University of Western Ontario

WORKSHOPS/CERTIFICATION:

1994 Participated in the Sixth International Workshop on the Methodology of Twin and Family Studies, University of Colorado, Boulder, CO, USA, February 28 - March 4, 1994.

2002 Participated in the Consensus Decision Making Workshop, Brescia University College (affiliated with The University of Western Ontario).

2009, 2010; 2016 Participated in the Workshop for Promotion and Tenure Committee Members, The University of Western Ontario.

2010 Conducted a workshop on univariate and bivariate behaviour genetic analyses for Psychology graduate students, The University of Western Ontario.

2018 Participated in the IO/OB Student Conference as a panel speaker for Psychology graduate students, The University of Western Ontario.

2019 Completed WHMIS, The University of Western Ontario.

2020 Participated in the Unconscious Bias workshop hosted by the Ontario Human Resources Professional Association (HRPA) for committee chairs.

2021 Spoke as part of the Navigating Peer Review: Thoughts from four current editors panel for Social Science, The University of Western Ontario.

- 2021 Completed the Unconscious Bias training module for Canada Research Chairs from the Government of Canada.
- 2021 Completed the Equity, Diversity, and Inclusion training through The University of Western Ontario for Faculty Association committees.
- 2022 Completed the Western Safe Campus Community training, The University of Western Ontario.
- 2022 Completed the Supporting Disclosures of Gender-Based and Sexual Violence (GBSV) at Western, The University of Western Ontario.
- 2022 Completed the Cyber Safety Awareness at Western, The University of Western Ontario.
- 2022 Completed the Building Inclusivity through Anti-Racism (Employee), The University of Western Ontario.